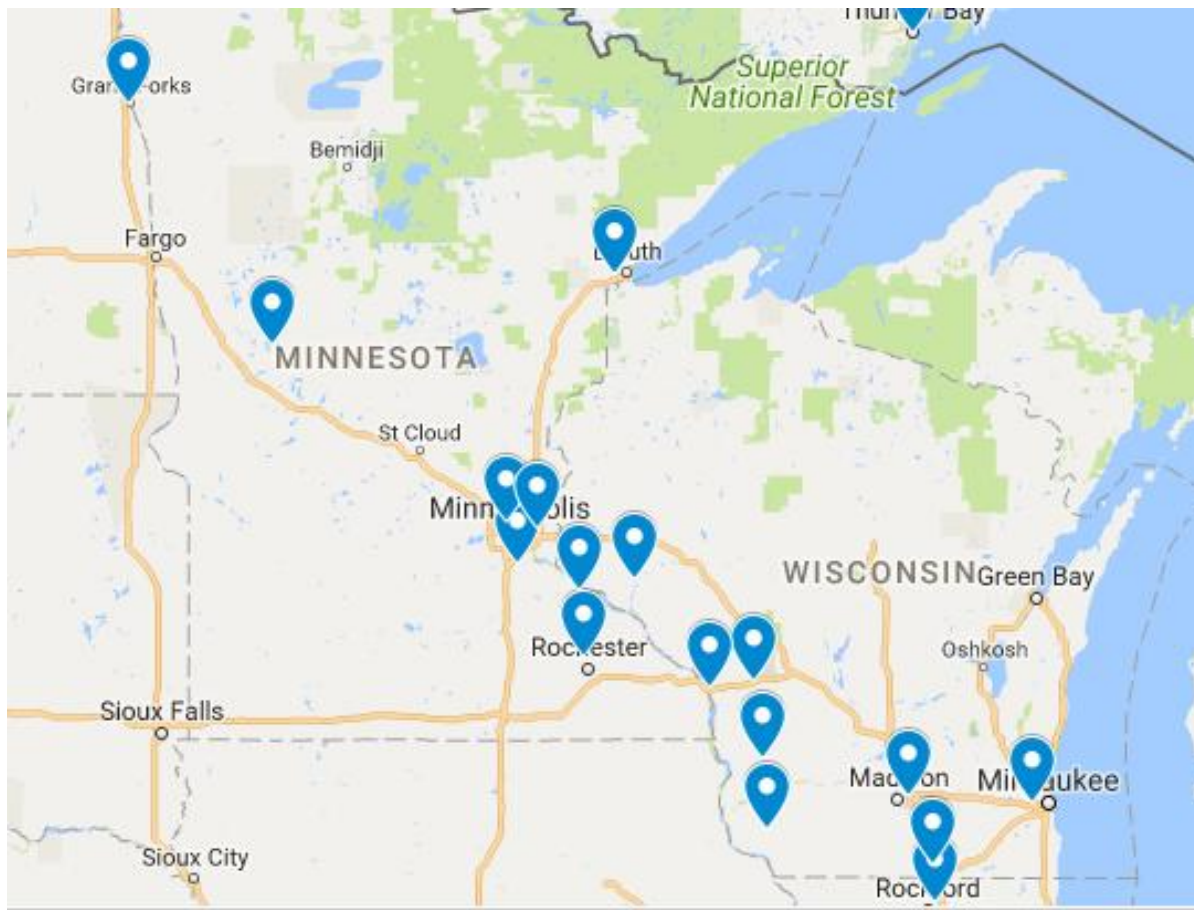




Community of Christ

CHRIST'S MISSION, OUR MISSION

HEADWATERS MISSION CENTER



"Mapping Our Lives for Christ's Mission"

2017 Fall Gathering and Conference

October 28-29, 2017

Madison Community of Christ

Madison, WI

Saturday:

8:45 Light Breakfast

9:15 Intro

9:30 Looking for Enduring Principles

10:30 Snack Break

10:45 Mapping the Enduring Principles

11:45 Lunch

1:00 Business Meeting

4:15 Sharing Our Enduring Principle Maps

5:45 Dinner

6:45-8:30 Activities

Sunday:

10:00 Worship - David Nii sharing the morning message and Denise White the Focus Moment

Guest ministers at our gathering are Denise White, Field Support Minister and David Nii USA Bishop

COMMUNITY OF CHRIST HEADWATERS MISSION CENTER
FALL 2017 CONFERENCE DELEGATES

Delegate Number	CONGREGATION and Delegate Name	Delegate Number	CONGREGATION and Delegate Name
14	APPLE VALLEY	1	LACROSSE
1	Amy Cory	1	none
2	Steve Cory		
3	Charlie Curry	5	LANCASTER
4	Pennelope Curry	1	Judi Bembenek
5	Connie Lane Lindeen	2	Chris Davisdon
6	Duane Lindeen	3	Matt Davisdon
7	Sophie Rogers	4	Marvin Whiteaker
8	Wayne Rogers	5	alternates authorized
9	Liz Trinkle		
10	Joel Trinkle	8	MADISON
11	Paige Warner	1	Murray Barentine
12	alternates authorized	2	Stacy Corless
13		3	Thad Corless
14		4	Sataro Sato
		5	Serena Sato
6	ARKANSAW	6	Scotty Sheets
1	Chad Peterson	7	Sue Sheets
2		8	
3			
4		11	MILWAUKEE-WAUWATOSA
5		1	Abby Coppock
6		2	Vern Erickson
		3	Andrea Sheffield
5	BELOIT-JANESVILLE	4	Stu Sheffield
1	Clint Bailey	5	Bill Sigfred
2	Mary Bailey	6	
3	Gary Elrod	7	
4	Ann Miller	8	
5	Delores Schiefelbein	9	
	alternates authorized	10	
		11	
3	CLITHERALL		Mission Center Officers
1	Gordon Island		Fay Elder
2	Sharon Harding		Steve Elder
3	Dorothy Ross		Gary Elrod
			Karen Hill
1	Grand Forks		Joel Trinkle
1	None		Delores Schiefelbein
			Alison Woods

COMMUNITY OF CHRIST HEADWATERS MISSION CENTER
FALL 2017 CONFERENCE DELEGATES

Delegate Number	CONGREGATION and Delegate Name	Delegate Number	CONGREGATION and Delegate Name
14	MINNEAPOLIS	8	ROCKFORD
1	Jan Hill	1	Pat Beck
2	Vern Hill	2	Anna May Davenport
3	Michaela Lundeen	3	Larry Davenport
4	Mike Rising	4	Pat Kaylor
5	Vonda Rising	5	Diane Taller
6		6	Janice Traum
7	alternates authorized	7	Alison Woods
8		8	Dan Wright
9			
10		7	SAINT PAUL
11		1	Caleb Brian
12		2	Jay Hill
13		3	Sandra Newcom
14		4	Tom Swails
		5	Kathy Wilke
4	NORTHWOODS-DULUTH	6	
1	Fay Elder	7	alternates authorized
2	Steve Elder		
3	Phil Greer	8	SOLDIERS GROVE
4	Sarah Gustafson	1	Mark Davenport
		2	Sierra Davenport
2	RED WING	3	Barb Duke
1	Becky Turner	4	John Johnson
2	Dave Turner	5	Jan Poltrock
		6	
1	ROCHESTER	7	
1	Russ Hancock	8	
		1	SPARTA
		1	Jim Edwards
			NON-RESIDENT
		1	Joyce Richard
		2	Mike Richard

2017 Headwaters Mission Center Conference

Standing Rules

(Note: This resolution requires a two-thirds vote. If adopted, a majority of voting delegates may, without debate, suspend a rule.)

The Mission Center Leadership recommends the following standing rules for the 2017 Mission Center Conference.

1. A delegate or non-delegate may speak in debate on the same question twice, but no longer than a total of five minutes.
2. The rules contained in *Robert's Rules of Order, Newly Revised* (latest ed.) govern the Conference when applicable.
3. A delegate may nominate a person who is not present only if the person to be nominated consents.
4. Electronic voting: If and when used, polling for electronic voting will be open for 15 minutes.

Headwaters Mission Center Business Meeting
Madison, WI
October 28, 2017

1. Welcome and Call to Order
2. Opening Hymn
 - a. "Jesus Is the Rock" SSN #24
 - b. Invocation – Jeri Grigg
3. Conference Organization
 - a. Call to Order
 - b. Appointment of Secretaries – Chris Clarke and Abby Coppock
 - c. Introduction of Parliamentarians – Denise White and David Nii
 - d. 2017 Fall Conference Delegate Report
 - e. Approval of Standing Rules of Order
4. Greetings and Recognitions
 - a. Greetings from World Church – Denise White
 - b. Recognition of Murray Barentine, Becky Turner and Gary Elrod
5. Receiving of Reports
 - a. 2016 Approved Conference Minutes
 - b. Gathering Ministries Reports
 - c. Historian Report
 - d. Mission Center Invitation Support Minister (MCI SM)
 - e. Education/Workshop
 - f. Community Grants
 - g. Non-Resident
 - h. Support Minister
 - i. 2016 Financial Audit Report
6. "Draw the Circle Wide" CCS #273
7. Sustaining of 2018 Leadership Team
 - a. Sustain Mission Center President Team
 - i. Alison Woods and Karen Hill
 - b. Sustain Mission Center Financial Team
 - i. Delores Schiefelbein and Joel Trinkle
 - c. Sustaining of Mission Center Invitation Support Ministers
 - i. Steve and Fay Elder
8. Sustain 2018 Leadership Council
 - a. Gathering Ministries Team Leader
 - i. Paige Warner

- b. Cluster Ministers
 - i. Sarah Gustafson – Northwest
 - 1. Clitherall, Grand Forks, Northwoods Duluth
 - ii. Andrew Martens – Twin Cities
 - 1. St. Paul, Minneapolis, Apple Valley
 - iii. Ann Keller – Central
 - 1. Arkansas, Red Wing, Rochester, Sparta, LaCrosse
 - iv. Chris Davidon – Southwest
 - 1. Beloit/Janesville, Milwaukee/Wauwatosa, Madison, Rockford, Soldiers Grove, Lancaster
 - c. Council Secretary
 - i. Abby Coppock
 - d. Spiritual Ministries Team
 - i. Connie Lane Lindeen and Jeri Grigg
 - e. Sustain of MC Recorder
 - i. Delores Schiefelbein
 - f. Sustain MC Historian
 - i. Dan Kelty
 - g. Sustain MC Gathering Ministries Team
 - i. Paige Warner, Stacy Corless, Chris Davidon, Serena Sato and Caleb Brian
 - h. Tech Specialist – Matt Davidon
 - i. Appointment of Pastors
 - i. Rochester
 - 1. Colleen Hancock
 - ii. Non-Resident
 - 1. Mike Richard
9. Setting Apart – Homily by Denise White
- “To Be Your Presence” CCS #351
 - i. Setting apart of Alison Woods and Karen Hill by David Nii and Denise White
 - ii. Setting apart of Steve and Fay Elder by Gary Elrod, Alison Woods and Karen Hill
 - iii. Setting apart of Delores Schiefelbein and Joel Trinkle by Denise White, Alison Woods and Karen Hill
 - “ I Come With Joy a Child of God” CCS #533

10. 2018 Mission Center Ministries

- a. 2018 Calendar/Gathering Ministries Calendar
- b. Financials for 2017 YTD Report
- c. Approval of 2018 Budget
- d. Oak Hills Recommendation

11. New Business

12. Adjournment

- a. "Weave" CCS #327

HEADWATERS MISSION CENTER

ANNUAL FALL CONFERENCE MINUTES

October 8, 2016 Apple Valley, MN

The Headwaters Mission Center President, Murray Barentine, called the annual mission center business meeting to order and offered thanks to all in attendance. HMC secretary, Chris Clarke, was introduced as secretary of the conference with Karen Hill assisting.

President of Seventy Karin Peter was then introduced as parliamentarian.

Murray expressed his thanks to the Gathering Ministries team as well as all the teams, leaders, directors and staff who helped within the mission center the past year. He also acknowledged and thanked Apostle Robin Linkhart and President of Seventy Karin Peter for joining and sharing with the conference.

Murray noted no electronic voting and also reminded all that within the conference all have a voice to share their opinion, but only delegates may cast a vote.

A call was made for a motion to accept the Standing Rules of Order. Duey Lindeen moved, seconded. Standing Rules of Order adopted by a more than 2/3 majority.

Murray then turned over the chair to Apostle Robin Linkhart who brought greetings from World Headquarters. She also shared an update on worldwide giving and the financial health of the church.

Receiving of Annual Reports.

Murray resumed the chair and called for the Gathering Ministries report.

Paige Warner offered her teams report and thanked all involved for making our gathering ministries a success. She also offered the forthcoming years' work the team will engage in, including a 2017 calendar.

Murray then asked the 2016 Mission Center Council to be recognized.

Murray called the body's attention to the 2015 Approved Conference Minutes, Education, Historian, Sale of Properties in 2016, Rockford Grant and the 2015 Financial Audit reports for our information.

A request was made for a Grant Request Form sent to pastors so they can make a request for funds.

A motion to accept the 2015 Financial Audit Report was called for. Penelope Curry moved, seconded. Motion carried.

SUSTAINING OF LEADERSHIP TEAM AND HMC PRESIDENT/FO and Officers. (Page 30-34)

The chair was returned to Apostle Linkhart for the sustaining of the Headwaters MC President. Apostle Linkhart read the letter from the First Presidency and asked for a motion to sustain Murray Barentine as MC President. Steve Cory moved, seconded. Motion carried.

Apostle Linkhart then read the letter from the First Presidency and asked for a motion to sustain the Mission Center Presidency Team consisting of Murray Barentine, Gary Elrod, Karen Hill, Becky Turner, & Alison Woods. Connie Lane Lindeen moved, seconded. Motion carried.

Apostle Linkhart read the letter from the First Presidency and asked for a motion to sustain Delores Schiefelbein as Financial Officer. Scottie Sheets moved, seconded. Motion carried.

Apostle Linkhart read the letter from the First Presidency and asked for a motion to sustain Delores Schiefelbein and Joel Trinkle as the Mission Center's Financial Officers Team. Mark Davenport moved, seconded. Motion carried.

Apostle Linkhart read the letter from the First Presidency and asked for a motion to sustain the Headwaters Mission Center Invitation Support Ministries team of Steve and Fay Elder. Sarah Gustafson moved, seconded. Motion carried.

Apostle Linkhart turned the chair back to Murray Barentine who asked for a motion to sustain the 2017 Mission Center Council as read and listed in the program. Liz Trinkle so moved, seconded. Motion carried.

Murray then called for a motion to sustain the following positions:

MC recorder, Delores Schiefelbein. Charlie Curry moved, seconded. Motion carried.

MC Historian, Dan Kelty. Diane Taller moved, seconded. Motion carried.

MC Gathering team as read and noted in the program. Steve Elder moved, seconded. Motion carried.

Murray announced the appointment of two pastors, Colleen Hancock for Rochester and Mike Richard for Non-Resident members, neither requiring action by the conference.

Murray then opened nominations for Oak Hills board member, noting Gary Pfann and Larry Kilburn have agreed to allow their names to stand. As no additional nominations were received, he asked for and received a sustaining vote to elect Gary Pfann and Larry Kilburn to the board for a one year term.

The 2017 MC Calendar was shared. Murray noted there are many place holders needing to be filled and encouraged people to step forward in faith.

The next item offered for consideration was the 2016 Year To Date Financial report. Delores was invited to speak to the reports. Delores then moved to give an additional \$5000 to the World Church as support of our mission, seconded. Motion carried.

Murray asked for a motion to approve the 2017 budget as listed in the program. Steve Cory moved, seconded.

After some discussion, Stacy Corless moved that funds for the mission center website design, creation, maintenance and related services be increased by \$1000, to \$3000 for 2017.

Wayne Rogers made a friendly motion to take the additional \$1000 from the Grant Fund as established by the 2014 conference body. The friendly amendment was seconded. The friendly amendment was voted on and lost.

Vern Hill then moved to reduce the Discretionary Ministry Support Fund from \$4000 to \$3000 to balance the budget, seconded. The motion carried.

The body resumed consideration of the original motion. The motion carried.

Murray then asked for a vote on the 2017 budget as amended. The motion carried.

Gary Elrod moved to allocate \$5000 from HMC for the support of the Hurricane Relief victims to be given to the World Church for distribution.

Karen Hill moved to amend the motion to offset the \$5000 by taking an offering during the conference weekend. Seconded and carried.

The motion, as amended was called for a vote and carried.

Murray suspended the conference for a break.

The conference was brought back into session with the singing of Hymn 582.

The chair was then turned over to Past MC President, Wayne Rogers to share the priesthood calls of Matt Davidon and Caleb Brian to the office of Seventy.

Wayne then turned the chair to President of Seventy Karin Peter who shared additional details of the consideration and approval of these calls.

Wayne resumed the chair and asked for a motion to approve the call of Matt Davidon to the office of Seventy. Steve Elder moved, seconded. Wayne Rogers shared his testimony and invited Matt to share his statement. The following people spoke in support of the call: Chris Clarke, Gary Elrod, Barb Duke, Scottie Sheets, Colleen Hancock, Alison Woods, and Susan Rasmusson.

Wayne asked for a vote for Matt's approval. Carried.

Wayne asked for a motion to approve Caleb Brian to the office of Seventy. Gary Elrod moved, seconded. Wayne Rogers shared his testimony and invited Caleb to share his statement. The following people spoke in support of the call: Charlie Curry, Kathy Denman-Wilke, Fay Elder, Stacy Corless, Chris Davidon, Irene Cox, Alison Woods, Nadine Cory.

Wayne asked for a vote for Caleb's approval. Carried.

Wayne returned the chair to Murray who, after sharing his thoughts on the calls, adjourned the meeting.

Approved by Headwaters Mission Center Council on 12/12/2016 at 8:30 pm.

ANNUAL HISTORY REPORT 2017 HEADWATERS MISSION CENTER

Dan Kelty

A bitter sweet year in the history of the Mission Center. Dick Harding, pastor of the Clitherall congregation passed away this year. Murray Barentine and Becky

Turner Mission Center Presidency Team members resigned and moved on to other endeavors.

I presented a paper at the annual John Whitmer Historical Association meeting in Nauvoo, this September giving the history of the Oak Lake(Audubon/Frazee), Minnesota branch. The narrative paid tribute to the Phebe and Andrew Tabbut family who joined the church in Maine after helping to found a colony in Jaffa, Israel in 1866. The family settled in Becker County and Otter Tail County from 1878-1914 and their children moved on to Lamoni, Seattle, and California. One set of children became the Walden's who were instrumental in developing the landscape of Graceland College, and Barbara Walden current director of the Historic Sites foundation of the church.

We took triplicate copies of Herald House books to the conference and gave them new homes among the attendees. The extra numbers of books came from the weeding of the Minneapolis and Milwaukee libraries and a generous donation by Bill Rylander and Winnie Fowler.

As always, feel free to send me requests for research topics or books to read for leisure or serious study. 612-308-1164

Danielm.kelty@gmail.com

Mission Center Invitation Support Ministers (MCI SM)

2017 Report to the Headwaters Mission Center:

As Mission Center Invitation Support Ministers, we have been asked to coordinate the ministries of the Seventy and to support and encourage disciples and priesthood in their ministry of invitation, hospitality and witness.

Our first objective was to bring the Seventy together, to explore and compile each of the Seventy's ministry plan for the upcoming year. After receiving the ministry plans, we were able to identify the gifts, talents, passions, and skills of each individual Seventy.

Seven areas of ministry have been identified which included activities, budgets and points of contact.

1. Intentional 70 presence at Pride events Dan Gregory
2. LCM proposal Dan Gregory
3. House Church Ministry Matt Davidson
4. Young Adult Mentoring Caleb Brian
5. Latter-Day Seeker Ministry Gary Elrod
6. Non-resident Ministry Dan Richardson and Mike Richards
7. Coordinate/Support Mission Center Ministries Steve and Fay Elder

It is the intent of the 70 to keep the Mission Center Presidency informed of the progress made and directions taken, as well as sharing the experiences encountered, as we go forth. The ministry of the 70 reaches far beyond what is identified in this report. Each of the 70 are actively involved in our church Mission Initiatives, and do so on a daily basis.

We would like to thank Matt Davidson for his expert work in providing a detailed report which has been submitted to the Mission Presidency.

We, as the 70, in the Headwaters Mission Center will continue to keep the leadership of the Mission Center Presidency and Council in our prayers.

We, the 70, are resolved that our mission as fore-runners of the Gospel of Jesus Christ will continue to bless all those we encounter on our journey. We, as 70, are dedicated to the Mission of the Church in assisting people in their search for peace that comes through finding Jesus Christ.

As MCI SM ministers, we are dedicated to the entire Headwaters Mission Center as we find ways, not only to bring the 70 into congregations, but to support,

encourage, and equip congregations and priesthood as they use their unique gifts and talents in service and witness.

Our mission is huge, the harvest is ready, as we go forth with excitement, expectation, and energy to support one another in our calling.

Blessings always,
 Steve & Fay Elder
 Mission Center Invitation Support Minister Team Leaders

Headwaters Mission Center Educational Report 2017

The educational direction for 2017 focused on Ministry Courses needed for ordination requirements and discipleship development and growth.

Chris Davidon organized and facilitated a Saturday course in June at the Madison Congregation. Donna Bernstrom taught the Teacher class, Mike Richards taught the Priest class, Matt Davidon taught the Deacon class and Chris Davidon led the Elder class.

Chris Davidon facilitated a weekend workshop on Introduction to Scripture at JCC Perlstein September 29 – October 1st. 26 participants enjoyed a weekend of fellowship, cool ☺ weather, and in-depth study on selected scriptures.

Introduction to Ministry course will be held in Rockford, IL Congregation on Saturday November 18, 2017. Chris Davidon will be facilitating this class and is open to anyone desiring to attend.

For 2018, the weekend of September 28-30th, a “New Testament” workshop will be held at JCC Perlstein led by Chris Davidon.

On-line Temple School Classes will be available online for those finding it difficult to attend live events. Each E-Learning class lasts 8-weeks during which students proceed through readings, videos, and quizzes together. Students may access each week’s class 24-hours a day, 6-days a week (minus one day for grading) providing

flexibility in class schedules. Students completing these classes will receive Temple School credit and immediate credit in Shelby. Be looking for upcoming registration classes including "Ministry of Deacon" and "Ministry of Teacher" starting in January 2018. More information can be found on the website <http://developmetrics.org> or by emailing idlloyd23@gmail.com. A \$20.00 fee is required to register.

Reported by Alison Woods

October 3, 2017

Non-Resident Pastor

To The Mission Center Conference:

The last information I have defines a non-resident member of the Church is someone living more than 25 miles from the nearest congregation.

I have the task of trying to contact the non-resident and general members of the Community of Christ in our Mission Center. In total that amounts to 630 people according to the records I have..

Unfortunately, most of the addresses on file are pre E-911 addressing (rural route, box number) so it is very difficult to track people, also many of the addresses that are based on todays addressing system are very outdated.

I continue to attempt to contact these individuals, one at a time, trying to get good addresses and providing any type of ministry that they may require.

Thank You,

Mike Richard

Consultant Report HMC October 4, 2017

It has been an exciting year for HMC. We have progressed in the ability to offer Mission Center Grants to our congregations. Those congregations who have applied

for the Grants have had the ability to “Look Beyond the Horizon” and provide opportunities for ministry and growth. Those congregations for 2017 are Rockford, St. Paul, Minneapolis, Apple Valley and Soldiers Grove. The request for HMC Grants continues to help bring opportunity and hope for our congregations.

As a Consultant for Headwaters Mission Center these Grants have and will continue to provide a focus of tangible ministries of support and care.

This year I continue to be blest by the congregations I have reached out to and by the many personal friendships within those congregations.

The ministry of presence with all of us is so important. In the footsteps, I have traveled for HMC this year I have witnessed and been part of congregations receiving insights of ministry and purpose.

In looking back, at the times I have been in Soldiers Grove and have seen the care and love they share in their Community at large, people come, friendships grow and opportunity is flowing over. The annual chicken dinner provides for three hundred plus persons, vacation bible school with more than one hundred kids in attendance, the personal visits to the nursing home to see and visit residents who have given much for the church and community. People are blest because the congregation continues to invite and reach out beyond the walls of the church and we ask; “Where will you Spirit lead us”

This year I have had opportunity to support and be in Milwaukee. A moment of gathering with leadership in sharing possibilities of ministry and expanded outreach, a time to sit around the table to offer prayer for direction, vision and mission. Leadership of servant ministers expanded, new priesthood calls. I have sensed the expanded ministries and care Milwaukee desires to create. There are Latter day seekers attending, one who has been baptized and seeks continued direction in development of future ministries at Manitowoc, WI. In reflection, Milwaukee is searching and looking to the future for God’s presence to lead and guide them with the question “Where will your Spirit lead us”

My visits to Rockford have been rewarding. They have applied for the HMC Grants and have used the monetary gifts to support building relationships with young

adults, children and adults outside the walls of the church where friendships can grow and opportunities of invitation become real. In June, the congregation sponsored an event called Tires and Tacos with an emphasis of raising funds for Multiple Sclerosis. Who would've ever thought that viewing old cars and serving Tacos could generate \$1,400.00 in five hours for such a cause. The many friendships and connections keep growing all with that same question "Where will your Spirit lead us"

In September, I was in Apple Valley congregation. I noticed how I was greeted and I sensed in my duration of time there, a gracious spirit and desire from those gathered there to share in special ways. There is an abundance of opportunities for Apple Valley and its call to have the presence of Community of Christ go forth and share its love and care with persons from all walks of life. "Where will your Spirit lead us"

The many phone calls and personal visits will continue for Headwaters Mission Center and its congregations. Our leaderships, the World Church, the Mission Centers, the Congregational leaderships will continue to be blest in our endeavors of ministry and purpose when we respond to the question "Where will your Spirit lead us"

Gary Elrod

HMC Consultant

Gathering Ministries Team

The Gathering Ministries Team would like to thank each and every one of you for all those who attended the mission center events this year as well as those who

could not but supported the events through prayer. The events brought ministry to many including both members and friends.

The team would like to give a special "Thank You" to all of those who staffed these events. It is because of their dedication and time that they gave that we were able to offer such ministry.

The Gathering Ministries Team has met quarterly this year and has worked on the following areas;

- Website development
- Created a staff training PowerPoint to be used at all events
- Worked on improving the director's handbook to make it more user-friendly
- Developed a code of conduct to be used at all events
- Updated registration forms for all events
- Explored survey methods
- Continue to look for ways to increase our resources

We look forward to continuing our work in 2018 and would like to invite any ideas or suggestions for gathering ministries be sent to Paige Warner for consideration.

Thank you.

Ski Retreat

This year the Jr. High/Sr. High ski retreat was held at a new location, Expeditions Unlimited, just outside



Devil's Lake State Park in Wisconsin. For a while before camp we thought there would be no snow, but lo and behold, we slowly wove our way to the Dells in a blustery snow storm that broke for an absolutely beautiful Saturday weather wise.

For the weekend, we explored the theme of "Back to the Future" seeking to ask the teens what they want from church in the future. We used Matthew 17:20 which focuses on faith like a mustard seed to have numerous dialogue and games based around growing our faith and how that can happen. We also enjoyed the beautiful weather on Saturday on the slopes, skiing and snow tubing. Judging from how many teens decided to sleep on the car ride home, I think everyone had a good time and we look forward to going back in a few months!

Kindle: A Young Adult Retreat

Many of our teens and young adults express a desire to get together after their lives have moved to college and set summer programs fall away. This led to the creation this summer of Kindle, with the hopes of offering a camping weekend near Soldiers Grove to tie in with their yearly worship and canoe trip.

Four of us gathered at Wildcat Mountain State Park to camp through the weekend and enjoy



hiking, canoeing, hammocking, and slacklining in one of the most beautiful parts of Wisconsin! Fantastic conversations were had around the warmth of the campfire about our faith lives, what it is like to be adults, and what the best way to make S'mores is. All expressed an interest in finding a weekend next summer that works for more young adults so that the warmth of the fire can be shared with many more for whom the warmth of summer camp friendships was important in the past.



The 2017 Women's Retreat was held at the Franciscan Spirituality Center (FSC) in La Crosse, Wisconsin. Unfortunately a few had to cancel, but we spent the weekend with 16 wonderful women with powerful stories of God's work in their lives.

Our time together included an introduction to Tai Chi, a drumming prayer circle and creating a prayer weaving for our personal time with God. We danced a little and even experienced a traditional sage smudging ceremony by one of our participants who shared some of her Native American culture. But all agreed the most special outcome of the retreat was getting to know each other (some for the first time) and our God more deeply through unique and shared experiences.

The cherry on top was the beautiful facility and safe, loving spirit we felt at FSC – and the TERRIFIC FOOD!!

Becky Turner

Summer Gathering

We had a great time at the Headwaters Summer Gathering this year. Our theme was "Fully Awake and Ready to Respond." President of Seventy Karin Peter joined us for a week of living in sacred community. Sandra Ferguson, a Mission Funding specialist from Community of Christ International Headquarters also joined us for part of the week. We enjoyed worshiping together, fellowshiping together and playing together. It is always so wonderful to see friends that we don't get to see

very often and to be able to spend time together. Several people took advantage of the various outings offered during the week, including golf, fishing, a trip to the waterpark, and a trip to the Franconia Sculpture Park. Worship and classes provided meaningful reflection and connection with God. As always, we are so very grateful to the dedicated staff who work together to make this wonderful opportunity happen. We invite you to attend next summer and find that spiritual renewal that is so needed in our lives.

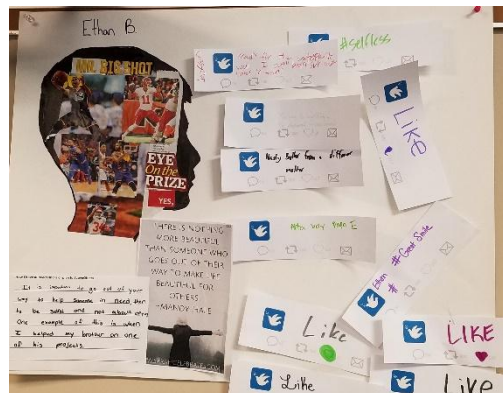




Junior High Camp 2017

On June 28, 2017, 16 campers and 7 staff gathered at the Association Retreat Center (ARC) for four, action-packed days at Junior High Camp. The theme for the camp was *#Selfless*, and campers used a "social-media" style approach throughout the week to share positive comments and words of encouragement with others.

As the camp progressed, daily themes taught the youth the importance of loving oneself (*#LoveYourself*), recognizing the creator in all things (*#LoveGod*), being able to love others for who they are (*#LoveOthers*), and finally, answering the call of the disciple to become *#Selfless*.



Highlights of the week included a trip to Wild Mountain Water Park, countless games of human foosball and capture the flag, evening campfires with singing and s'mores, a movie night with popcorn and treats, Water Olympics, and an epic game involving shaving cream and Cheetos!

Most importantly, campers and staff experienced the joy of community and the value that each person brings to the group. The camp wrapped up on Saturday, July 1st with a great message by Camp Pastor, Wayne Rogers, and everyone departed for home looking forward to next year!



Spectacular! 2017

Headwaters Mission Center had another great year at Spectacular! We had 24 campers; 10 boys and 14 girls and 6 staff. Karen Hill, Paige Warner, Holly Caskey, Ron Finger, Kevin McCollor and Wayne Rogers made up the delegation staff. We had 18 campers from Minnesota, 3 from Wisconsin, 2 from Illinois, and 1 all the way from Florida! To add to the fun, three of the campers brought friends.

The theme for the week was "Harmony" with daily themes of "Listen to the Song"; "Join the Choir"; "Sing in Harmony"; "Shout Your Anthem"; and "Welcome Others". Each day the campers participated in a class called "Spec Today" and dug deeper into the daily theme through discussions and activities designed to help them apply the theme to their own real life situations.

We started each day with "Morning Celebration" followed by "Spec Today." The rest of the morning was filled with two Adventure Class sessions with many different options for the campers to choose from. There were art classes like water color painting that was taught by our own Jeannie (Sundell) Davis, and

ceramics that was taught by Jim Olson, also formerly from Headwaters. There were discussion classes like "What's Going on in Your Brain" taught by Marilee Martens, and SPECIAL Guests with Stassi Cramm & Guests. Stassi hosted several different guests during the week including Steve Veazey and Graceland's new President Patricia Draves, and provided open discussion and Q&A with Stassi and the SPECIAL guests. There were many other options for classes giving everyone an opportunity to find something that interested them and the chance to try something new.

Afternoons were filled with Soccer, Volleyball, Softball, Basketball, Tennis, Ping Pong and different activities on the Quad. The Headwaters delegation had 2 mixed volleyball teams, a soccer team and a softball team. Each one of the campers played two team sports and had the opportunity to participate in the individual sports as well. Everyone had a great time; many of the campers went home with gold medals, and we had no significant injuries this year!

We had two of our girls participate in the talent shows; Nicole Fry and Erica McCollor each performed individual interpretive dances and both gave wonderful performances. They made the Headwaters delegation proud!

We had two evening worship services during the week, one of which was a communion service. All week Steve Veazey and Stassi Cramm of the Community of Christ First Presidency as well as Apostles Barbara Carter and Janne' Grover were on campus to interact with the campers and give their full support to Spectacular.

Each night in the dorms we had devotions and we would talk about our highs and lows for the day while sharing snacks. This provided the opportunity for the campers to bond and gets to know one another on a deeper level.

Spectacular is an amazing week for our youth and it's hard to put into words just how amazing it is. You really have to experience it to fully understand how awesome it is! It's a week I look forward to each year and I always hope that it will be as great as it was the year before and that we will once again have an amazing delegation. So far, I have never been disappointed!!

Next year Spectacular is July 21st through the 28th. Save the date!!

Submitted by

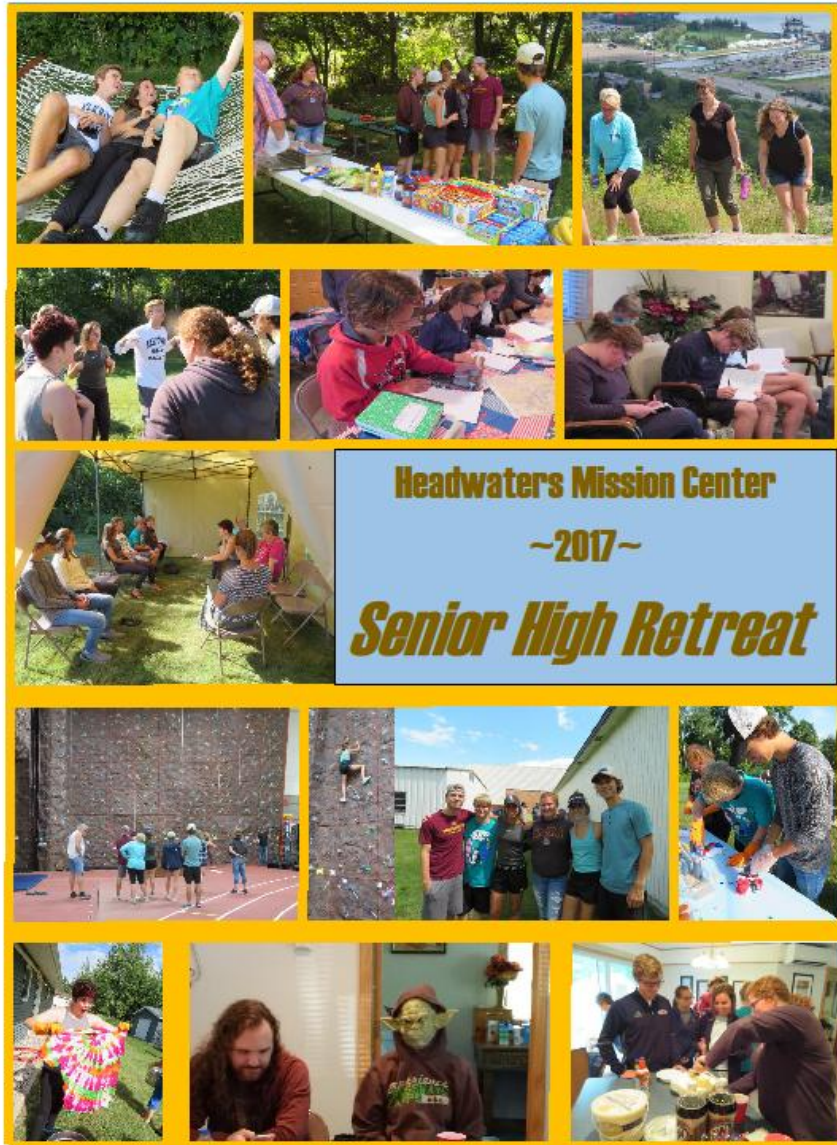
Holly Caskey, Headwaters Spectacular Delegation Leader



Senior High Retreat

Congregation members from the Northwoods Community of Christ congregation volunteered time, energy, and their facilities to help enrich the lives of six campers from various locations within the Headwaters Mission Center during a senior high retreat, which took place August 3-August 6, 2017. Campers had many opportunities to reflect on their journey in all facets of their life; through writing, playing games, and visiting local attractions, campers were able to actively engage in writing their own, unique story, which was the theme for the senior high retreat. Campers created journey journals and were given prompts throughout the weekend to reflect on their journey in life, their journey with Christ, and their journey to discover their identity. A field trip to Enger Tower Park allowed campers to take pictures in nature that later acted as and were used for devotionals in the student-planned Sunday service. Campers went rock climbing at the University of Wisconsin-Superior to “test” their faith on both a literal and figurative journey.

Campers also tie-dyed t-shirts that they later wore to the City on the Hill Music Festival, where they were exposed to local and famous Christian music artists sharing songs and testimonies of their faith and God's unfailing love. While three days is not enough to truly go on an extensive journey of self-discovery, the members of the Northwoods Community of Christ are confident that the campers left enriched and ready to continue their story and lives for God.



Grant Updates:

This spring, the St. Paul Community of Christ congregation was contacted by Bobby Jo Valentine, a singer/songwriter from California. He had found our information on the Welcoming Congregations network, and was curious to see if we would be willing to host him for a concert. Of course we jumped at the opportunity, and asked for a grant from the Mission Center to make it a cluster activity.

We sent out flyers to the neighborhood and arranged to host a free dinner ahead of the concert with the price of admission being to bring an item for the North St. Paul food shelf. We also

encouraged all to invite or bring friends who might be interested to hear Bobby's music or his message. About 7 neighbors of the congregation attended as well as friends of members of the congregation and members from across the Twin Cities and we filled the sanctuary with almost 90 people (if my math is right...)! We also raised over 100 pounds of food for the local food shelf!

Bobby's music was delightful and the story of his life and of understanding the importance of loving and accepting each other was well received. Many expressed their appreciation for his music and for our hosting the event in the weeks that followed.

We look forward to supporting Bobby in the future!



The Minneapolis congregation felt called to create a once-weekly Peace Club for the month of August this year, and set themes for each of the 4 weeks based

around Peace. This is an important initiative in the inner-city community that the Minneapolis congregation finds themselves in. The congregation got behind the initiative and helped plan and then carry out the Club, which was well attended by both church members and community kids. We are excited to say that neighborhood attendance grew each week it was held! A special thanks goes out to the Minneapolis police officers who also attended multiple nights and interacted with the kids. Each night was based around a series of activities that were crafty and enjoyable and got the kids thinking about such things as peace for themselves and peace for the world. Of course each night had great snacks! If not for the snacks then the best part of each night was the evening puppet shows which featured a host of characters talking about ways to Stop. Think. Peace.



The Twin Cities congregations hosted a booth at Twin Cities PRIDE this year, thanks to a generous grant from the Headwaters Mission Center. Spearheaded by

the Apple Valley Welcoming Team, the booth affirmed the welcome and embrace extended to our LGBTQ+ neighbors by Community of Christ. With funding from the grant, sunscreen packets with the Community of Christ Invitation Statement, a Temple symbol in rainbow colors, and the names of the 3 congregations were handed out to over 2,500 festival attendees. Guests were also invited to write a short note of encouragement to LGBTQ+ youth experiencing homelessness. For every note written, the congregation pledged to donate \$1 - plus all the colorful notes - to a local LGBTQ+ youth shelter. The response from the community to this "missional action" was overwhelming: person after person wanted to share with their friends about how this church was helping others. The result was incredible: 1,001 notes of love, affirmation, support, and connection were shared with vulnerable youth. Both the sunscreen packets and the notes-for-others provided great opportunities to share about the kind of church Community of Christ is, and we look forward to being back sharing the welcome again next year!

ROCKFORD GRANT MONEY 2017

Our grant money is to be used for community outreach and multi-generational worship and fellowship activities. Our intent is to work with community agencies that align with our desire to engage in mission. We also want to build relationships inside and outside our church walls by inviting people of all ages to join in recreational as well as worship activities.

In January, we invited friends to go ice skating and share in pizza. Although only a small number attended, we did have two guests join us. We spent \$64.52 on pizza and skating.

We had a good turnout for our family bingo night in February. Several friends also participated and enjoyed an evening of fellowship, laughter, and pizza. We used \$118.54 of the grant money.

In March we held our Fireman's Breakfast in which we show our appreciation for local firefighters by inviting them to breakfast, a tradition we have continued for 37 years. We served 47 guests a breakfast of biscuits and gravy, scrambled eggs, and sausage. Several mentioned that this was their favorite place to eat and they always appreciate our hospitality. \$220.05 was used to purchase food.

In June we held our 2nd annual Tires and Tacos car cruise in collaboration with the Gentlemen Car Club. We had a bouncy house, water activities, and DJ so that we appealed to a broader age range. Although we had about the same number of cars on display, we had much more foot traffic come through to view them and to enjoy our famous tacos. This year, following the car show, we held a praise and worship service, in which our guest, Jodi Swanberg, shared what it is like to live with multiple sclerosis. \$1160 from donations, taco sales, and 50/50 drawing was donated to the National Multiple Sclerosis Society. Our congregation has close ties to five individuals with MS so this is a cause that is close to our hearts. We spent \$714.25 on the bouncy house, DJ, and promotional items.

Later this month we will be providing and serving lunch at Carpenter's Place, a local homeless shelter that provides a number of programs including job training, mental health access, and a housing program to get individuals into permanent housing. Grant money will be used to purchase food.

As of this writing we have used a total of \$1117.36 and are actively pursuing additional outreach and invitational activities in order to take advantage of remaining funds.

Submitted by Pastor Diane Taller

October 10, 2017

Headwaters Mission Center Grant Report
Soldiers Grove Congregation

Our congregation would like to extend its greatest appreciation for the generous funding from the Mission Center that has allowed us to install a fireplace in the lower level meeting area of the church. There had been provisions made to have a fireplace when the church was constructed in 1980, but funding has always been an issue, so it was wonderful to be able to bring closure to the original vision for the church building and the outreach it encourages.

The majority of the funds you provided were used for the gas fireplace installation. We used \$150 that was not in the original proposal to replace the broken chimney cap that appeared to have been struck by lightning and was not obvious by ground level observation. This issue was discovered the day the workers came to install the fireplace and were up on the roof. A new gas tank was purchased and set right behind the fireplace reducing the higher cost of running a gas line from the existing tank and the workers said they were not charging for the gas tank fill up since it was for the church. The stone work was a large portion of the funding and was completed by a local stone mason who had participated in the Boy Scout troop that had met at church years ago and as he felt it was an honor to do this project, he gave us a discount on the usual labor charge and even paid for some of the materials himself.

We had some expenses that have been picked up by the congregation:

Cement board installation over framework: \$102.24 for materials. Completed by congregational friend with no charge for labor.

Mantle: \$100 for materials. Completed by community friend with no charge.

Stone work beyond grant allowance: \$735.00. The final cost of the stone work was more than the estimate as the prices had increased from the time the grant was written and when the stone was ordered. Cost covered by anonymous donor from congregation.

Excavation of area to set the gas tank. Completed by a church member and all labor donated.

We are excited for the opportunities before us and since it is cold so many months of the year, we will find many uses for the added warmth and fellowship the fireplace will offer.

Community Threads. Quilting, knitting, and hand work group that meets twice a month with about 20 women from the community.

Girl Power. A program for at risk high school girls that will meet once a week for several months on Tuesday evenings after school and organized by a friend of the congregation.

Bible Study for young mothers. Study group to meet weekly specifically for young mothers with little children.

As a congregation we hope to plan and offer retreat gatherings for the youth in the mission center.

We do thank you again for your support of our congregation and we are going to do our best to use this generous gift to bring loving ministry to our community.

Mark Davenport
Barbara Duke



<p><i>Mission Center President Team</i></p> <p><i>Alison Woods</i></p> <p><i>Karen Hill</i></p> <ul style="list-style-type: none"> • <i>Administrative</i> • <i>Education</i> • <i>Cluster Ministers</i> • <i>HMC Council</i> • <i>GMT Team</i> • <i>Face to Face & Telecons</i> • <i>HMC Conferences</i> • <i>Communications</i> • <i>World Church</i> • <i>Communication</i> • <i>Priesthood Faithfulness</i> • <i>Congregational Support</i> • <i>Minister - Gary Elrod</i> • <i>Traveling Ministry</i> • <i>Priesthood Calls</i> 	<p><i>Mission Center Financial Team</i></p> <p><i>Delores Schiefelbein</i></p> <p><i>Joel Trinkle</i></p> <ul style="list-style-type: none"> • <i>Finances/Budget</i> • <i>Cong Financial Officers</i> • <i>Support Training</i> • <i>HMC Grants</i> • <i>Aaronic Priesthood Training</i> 	<p><i>Mission Center Invitation Support Ministry</i></p> <p><i>Steve Elder</i></p> <p><i>Fay Elder</i></p> <ul style="list-style-type: none"> • <i>Seventy Ministry</i> • <i>Invitation & Hospitality</i> • <i>Missional Assessments For Congregations</i> • <i>Missional Training For Congregations</i> 	<p><i>Spiritual Ministries Team</i></p> <p><i>Connie Lane</i></p> <p><i>Lindeen</i></p> <p><i>Jeri Grigg</i></p> <ul style="list-style-type: none"> • <i>Ministerial Growth & Support</i> • <i>*Evangelist, High Priest, Seventy Sharing in Ministry Together</i> • <i>* Discernment Priesthood Calls HMC & Congregations</i> • <i>* Spiritual Guidance HMC Leadership</i>
---	--	--	--

TRAVELING MINISTERS JOB DESCRIPTION

1. Traveling Minister in consultation with HMC Presidency will be assigned by HMC Presidency to go to HMC Congregations when needed, to provide support by ministry of presence, speaking, visiting, phone calls as needed and can be other times than Sunday. Visits and ministry will be at the leisure of the Traveling Ministers time frame.
2. Traveling Minister will be in consultation with HMC Presidency of the needs and concerns of congregation either by phone or e-mail or in person for further needed ministries and support.
3. Traveling Minister is not required to be part of the HMC Council.
4. Traveling Minister will receive reimbursement of expenses when visiting and providing support and ministry. Expenses for meals, lodging when needed, will be reimbursed.

Colleen & Russ Hancock, Chris Clarke, Sue & Scotty Sheets, Sophie & Wayne Rogers

HEADWATERS MISSION CENTER CLUSTER MINISTER JOB DESCRIPTION

1. Cluster Minister will check with congregations/pastors and report to Mission Center Council updates from congregations, prayer concerns, life events, need of congregations, etc...
2. Cluster Minister will seek to arrange events for their cluster of congregations gathering together special church events, Holiday services or events picnics, ballgames, etc...
3. Cluster Minister will, when needed participate in the HMC Councils tele-cons and face to face gatherings if possible.
4. Cluster Minister is a member of the HMC Council with a voice and vote on concerns and ministry as outlined by HMC Presidency Team.
5. Cluster Ministers can be reimbursed for their travels and ministry they provide to their cluster and HMC Council Events in consultation with HMC Presidency and HMC Financial Team.

HEADWATERS MISSION CENTER TECH SPECIALIST JOB DESCRIPTION 2018

Job Title: Tech Specialist Matt Davisdon

1. Tech Specialist will assist Council in Electronic Media preparation and sharing for HMC Congregations
2. Tech Specialist will offer concepts and ideas for Electronic equipment to council at large in helping to offer current and updated technology
3. Tech Specialist will serve as HMC Council member with voice and vote

Headwaters Mission Center
Mission Center Congregational Consultant

Employment Term: January 1, 2018 - December 31, 2018

Employment Status: Part-time

Position Description:

The congregational consultant primary role and function is to assist congregations in mission. The congregational consultant works under the direction of the Mission Center Presidency to support congregations with: a) development of mission goals, b) embodying Community of Christ identity, mission, message, and beliefs, c) developing and supporting shared leadership, d) increasing communication effectiveness, and e) engaging in invitational ministries. This position serves in collaboration with the Mission Center Invitation Support Ministers Team and supports the mission center at large.

Performance Expectations:

Regular communication with mission center presidency, invitation support ministries, and spiritual ministries.

Regular congregational visits -- minimum frequency twice monthly, deployment coordinated with overall mission center congregational strategic support plan.

Provide support ministry for mission center events as assigned to include retreats, leadership development, conferences, camping and gathering ministries.

Participate in leadership meetings as appropriate and requested.

Accountability:

Establish quarterly ministry plan in collaboration with Mission Center Presidency.

Monthly ministry report submitted to Mission Center Presidency and Mission Center Council.

Quarterly review with Mission Center Presidency using standard Community of Christ HR performance review tools to evaluate effectiveness and fine-tune ongoing development of quarterly ministry plan. Formal annual review with Mission Center Presidency.

Community of Christ

October 2, 2017

To the Headwaters Mission Center

Dear Saints:

We are pleased to offer our support and recommendation for Karen Hill and Alison Woods to serve as your Mission Center President Team. This is an essential position in the life of the church that supports congregations in their endeavors to live the mission of Christ. As the Presidency, we are deeply grateful for the sacrifice made by those who offer their service and ministry as part of the mission center president team. The Mission Center Team will be chaired by Karen Hill.

Today, we ask for your support for Karen and Alison to serve as the appointed Mission Center President Team. May you hold each of these individuals in your prayers.

In the spirit of peace,
THE FIRST PRESIDENCY



K. Scott Murphy

cc: Robin Linkhart, Apostle

KSM/les

Community of Christ

September 28, 2017

To the Headwaters Mission Center

Dear Saints:

The First Presidency and Presiding Bishopric offer our support and recommendation for Delores Schiefelbein and Joel Trinkle to serve as your Mission Center Financial Officer Team. As the financial officer works in partnership with the mission center president, together they support congregations in their endeavors to live the mission of Christ. As the Presidency and Bishopric, we are deeply grateful for those who offer their skills and ministry to serve in this special and essential assignment. The Mission Center Team will be chaired by Delores Schiefelbein.


Today, we ask for your support for Delores and Joel to serve as the appointed Mission Center Financial Officer Team. May you hold Delores and Joel in your prayers.

In the spirit of peace,
THE FIRST PRESIDENCY



K. Scott Murphy

PRESIDING BISHOPRIC



Stassi D. Cramm

cc: Robin Linkhart, Apostle
David Nii, USA Bishop

KSM/kat



Community of Christ

CHRIST'S MISSION, OUR MISSION

September 29, 2017

To the Headwaters Mission Center

Dear Friends,

I am pleased to present to you for your support Faye and Steve Elder as the Headwaters Mission Center Invitation Support Minister Team. In this position, Faye and Steve will support, encourage, and equip congregations, disciples and priesthood for ministries of invitation, hospitality, and witness as a way of life.

I encourage your support for their appointment.

Blessings,

Robin K. Linkhart
Apostle, North Central USA Mission Field

cc: Karin F. Peter, President of Seventy

Community of Christ

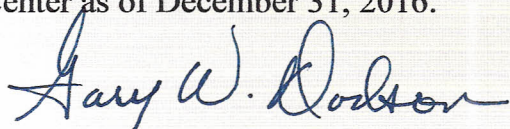
INTERNAL AUDIT REPORT

Mission Center Presidency and Conference
Headwaters USA Mission Center
Community of Christ

The financial records of Headwaters USA Mission Center for the year ended December 31, 2016 have been reviewed applying certain procedures as described below. The purpose of which is to assist in evaluating the effectiveness of the internal control and in identifying any areas in which the accounting functions might not have captured all of the significant financial data. Additionally, these procedures are intended to meet the audit function required by the Presiding Bishopric's policies. This report is intended solely for the use of members of Headwaters Mission Center and the World Church Presiding Bishopric, and it should not be distributed to anyone who is not associated through these bodies.

Among the procedures conducted were the following: 1) Verification of cash balances and investment balances, 2) Review of all asset, liability and equity accounts as recorded in the general ledger, 3) Tests of transactions through the year pertaining to cash receipts, disbursements and journal entries including examination of paid invoices for appropriate documentation.

In all material respects, receipts and disbursements have been recorded and administered in accordance with appropriate accounting practices and approved budgets. The accompanying statements present fairly the financial position, the results of its operations and changes in fund balances of Headwaters USA Mission Center as of December 31, 2016.



Gary W. Dodson
Internal Audit Department
September 14, 2017

**Headwaters Mission Center
Community of Christ**

**Financial Report
December 31, 2016**

Table of Contents

Internal Audit Report	Audit - 1
Consolidated Statement of Financial Position	Audit - 2
Consolidated Statement of Activities	Audit - 3
Consolidated Statement of Temporarily Restricted Net Assets	Audit - 4
Notes to Financial Statements	Audit - 5 & 6
Supplementary Statement of Land Contracts	Audit - 7
Supplementary Statement of Budgets	Audit - 8
Supplementary Statement of Activities vs Budget	Audit - 9

**Headwaters Mission Center
Community of Christ
Consolidated Statement of Financial Position
December 31, 2016**

	HMC Operations	Camp Oak Hills	Consolidated Total
Assets			
Cash and Checking	\$ 13,422	\$ 9,847	\$ 23,269
Receivable-Other	234	111	345
Prepaid Expenses	5,242	-	5,242
Investment Pool Funds			
Pool A, Long Term	1,011,999	21,467	1,033,466
Pool A, Long Term - EL Grant Fund	55,278	-	55,278
Pool B, Short Term	9,588	-	9,588
Land Contract Receivable- Eagle Lake	306,250	-	306,250
Land Contract Receivable- Fargo, ND	191,970	-	191,970
	<u>1,593,983</u>	<u>31,425</u>	<u>1,625,408</u>
Land and Facilities at current value (Note 2)	-	550,000	550,000
Total Assets	<u>\$ 1,593,983</u>	<u>\$ 581,425</u>	<u>\$ 2,175,408</u>
Liabilities			
Accounts Payable	\$ 707	\$ -	\$ 707
Deferred Revenue	300	-	300
Total Liabilities	<u>1,007</u>	<u>-</u>	<u>1,007</u>
Net Assets			
Unrestricted	1,535,698	28,850	1,564,548
Temporarily Restricted	57,278	2,575	59,853
Total Net Assets	<u>1,592,976</u>	<u>31,425</u>	<u>1,624,401</u>
Equity in Land and Facilities at current value (Note 2)	-	550,000	550,000
	<u>1,592,976</u>	<u>581,425</u>	<u>2,174,401</u>
Liabilities and Net Assets	<u>\$ 1,593,983</u>	<u>\$ 581,425</u>	<u>\$ 2,175,408</u>

**Headwaters Mission Center
Community of Christ
Consolidated Statement of Activities
Year Ended December 31, 2016**

	HMC Operations	Camp Oak Hills	Consolidated Total
Revenue:			
Support from Congregations (Note 3)	\$ 23,850	\$ 13,455	\$ 37,305
Support for Special Projects	500	-	500
Grant from World Church	10,000	-	10,000
Investment Pool Income			
Pool A, Long Term	63,704	1,673	65,377
Pool A, Long Term - EL Grant Fund	3,739	-	3,739
Pool B, Short Term	119	-	119
Interest income- Land Contract- E Lake	17,902	-	17,902
Interest income- Land Contract- Fargo	11,797	-	11,797
Contributions-Restricted for Youth Activity	2,000	-	2,000
Contributions for Disaster Relief	905	-	905
Other Income	287	209	496
Total Revenue	134,803	15,337	150,140
Program Expenses			
Congregational Ministries (Note 5)	18,583	-	18,583
Special Project Minister	32,400	-	32,400
Gathering Ministries (Note 4)	41,303	-	41,303
Contribution to World Mission	10,000	-	10,000
Contribution to Disaster Relief	5,000	-	5,000
Administration Expense			
Accounting service	11,277	-	11,277
Communications	1,119	-	1,119
Office, Printing and Postage	1,131	-	1,131
Audit	304	-	304
Licenses and Fees	370	-	370
Insurance	750	-	750
Memorials	62	-	62
Campground Expenses			
Utilities	-	2,425	2,425
Insurance	-	325	325
Property Taxes	-	4,234	4,234
Maintenance and supplies	-	8,340	8,340
Total Expense	122,299	15,324	137,623
Change in Net Assets	12,504	13	12,517
Net Assets, beginning of year	1,580,472	31,412	1,611,884
Net Assets, end of year	\$ 1,592,976	\$ 31,425	\$ 1,624,401

**Headwaters Mission Center
Community of Christ
Consolidated Statement of Temporarily Restricted Net Assets
Year Ended December 31, 2016**

	Jan 1, 2016 Balance	Additions and (Loss)	Transfers To Unrestricted Net Assets	Dec 31, 2016 Balance
Operations				
Funds from Eagle Lake Camp**	\$ 54,027	\$ 3,740	\$ 2,489	\$ 55,278
Contribution for Youth Activity	-	2,000	-	2,000
	<u>54,027</u>	<u>5,740</u>	<u>2,489</u>	<u>57,278</u>
Camp Oak Hills				
Designated Bequest	2,000	-	-	2,000
Designated Contribution	575	-	-	575
	<u>2,575</u>	<u>-</u>	<u>-</u>	<u>2,575</u>
	<u>\$ 56,602</u>	<u>\$ 5,740</u>	<u>\$ 2,489</u>	<u>\$ 59,853</u>

** Funds from Eagle Lake Camp are temporarily restricted by 2014 conference action, for a period of at least five years to support new missional endeavors, that are not a part of the current mission center budget, for use as approved by the Mission Center Council. These funds are in a separate Affiliated Investment Pool A, EL Grant Fund.

Transfers to unrestricted net assets were expended for the following congregation mission grant:

Rockford \$ 2,489

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2016**

Note 1. Summary of Significant Accounting Policies

The valuation of Land and Facilities is not recorded at cost or appraised value.

Note 2. Land and Facilities

The current value for Camp Oak Hills is shown at \$550,000, which is the amount of an accepted offer, dated November 2015, to purchase the remaining land and buildings.

Note 3. Support From Congregations

	Support Pledges Received	Budget	Over (Under) Budget
Apple Valley	\$ 5,000	\$ 5,000	\$ -
Arkansas	2,500	2,500	-
Beloit/Janesville	4,000	4,000	-
Clitherall	300	300	-
Grand Forks	400	400	-
LaCrosse	500	500	-
Lancaster	1,500	1,500	-
Madison	6,500	6,500	-
Milwaukee/Wauwatosa	1,200	1,200	-
Minneapolis	500	1,000	(500)
NorthWoods-Duluth	2,500	2,500	-
Red Wing	1,200	1,200	-
Rockford	4,005	4,000	5
Saint Paul	3,600	3,600	-
Soldiers Grove	3,000	3,000	-
Sparta	600	600	-
	<u>\$ 37,305</u>	<u>\$ 37,800</u>	<u>\$ (495)</u>

Note 4. Gathering Ministries

	Participants-Staff	Income	Expense	Gain/(Loss)	Budget	Over(Under) Budget
Ski Retreat	24	\$ 1,200	\$ 2,714	\$ (1,514)	\$ 2,000	\$ (486)
Camp 101	7 11	315	1,844	(1,529)	1,500	29
Junior Camp	22 6	1,220	3,849	(2,629)	4,500	(1,871)
Jr High Camp	7 4	1,100	3,830	(2,730)	3,500	(770)
Mission Trip- Peru	20	24,668	37,612	(12,944)	26,000	(13,056)
Summer Gathering- Reunion	160	18,738	31,517	(12,779)	15,000	(2,221)
Spectacular	18 5	4,355	10,395	(6,040)	6,500	(460)
Other Gathering Expenses		-	89	(89)	-	89
Gathering Committee Meetings		-	1,049	(1,049)	1,000	49
		<u>\$ 51,596</u>	<u>\$ 92,899</u>	<u>\$ (41,303)</u>	<u>\$ 60,000</u>	<u>\$ (18,697)</u>

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2016**

Note 5. Congregational Ministries

	Participants	Income	Expense	Gain/(Loss)	Budgeted Loss	Over(Under) Budget
Directors Workshop	7	\$ -	\$ 521	\$ (521)	\$ 500	\$ 21
Open Table		-	-	-	500	(500)
LCM-Leading Cong in Mission		-	-	-	500	(500)
Temple School		-	871	(871)	500	371
Other Workshops-Seekers		-	182	(182)	-	182
Spring Workshop		192	518	(326)	1,500	(1,174)
Fall Workshop		-	-	-	1,000	(1,000)
Leadership Retreat	48	1,075	6,270	(5,195)	6,500	(1,305)
Mission Center Conference		-	1,457	(1,457)	1,500	(43)
Leadership Travel		-	7,442	(7,442)	16,000	(8,558)
Mission Center Council Expense		-	-	-	700	(700)
Historian		-	100	(100)	100	-
Congregational Mission Grants		-	2,489	(2,489)	-	2,489
Congregational Consulting		-	-	-	300	(300)
Campground Sales Committee		-	-	-	100	(100)
		<u>\$ 1,267</u>	<u>\$ 19,850</u>	<u>\$ (18,583)</u>	<u>\$ 29,700</u>	<u>\$ (11,117)</u>

Note 6. Subsequent Event

Camp Oak Hills remaining land and buildings were sold as 2 separate parcels in May, 2017 for a total of \$550,000. Parcel 3 is vacant land, sold to Spring Lake Natural Farms, LLC, and Parcel 2 sold to The Purpose Foundation, a charitable organization. Both entities are owned by the same persons. Parcel 3 was sold for cash, Parcel 2 is financed by a mortgage note to Community of Christ. The note has an interest rate of 5% and is amortized over 25 years with a balloon payment due April 30, 2022.

	Lot 3 73.9 acres	Lot 2 30.5 acres with buildings	Total 104.4 acres
Sale Proceeds	<u>\$ 250,000</u>	<u>\$ 300,000</u>	<u>\$ 550,000</u>
Commission paid	25,000	30,000	55,000
Closing costs	1,903	2,160	4,063
Repair allowance to buyer	-	11,500	11,500
Legal fees	1,340	1,600	2,940
Expense of Sale	<u>28,243</u>	<u>45,260</u>	<u>73,503</u>
	221,757	254,740	476,497
Mortgage loan receivable	-	(288,500)	(288,500)
Cash Received	<u>\$ 221,757</u>	<u>\$ (33,760)</u>	<u>\$ 187,997</u>

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Land Contracts Receivable
Year Ended December 31, 2016**

	<u>Eagle Lake Campground</u>	<u>Fargo, ND Building</u>
Date of sale	May 30, 2013	Sept. 30, 2014
Rate of interest	5%	6%
Length of contract	7 years	7 years
Contract due date	Aug. 1, 2020	Oct. 1, 2021
Sale amount	\$ 800,000	\$ 250,000
Less costs	(59,947)	(15,620)
Less other expenses	-	(5,386)
Less proceeds	<u>(75,053)</u>	<u>(13,994)</u>
Contract amount	665,000	215,000
Principal received		
2013	(33,418)	-
2014	(83,097)	(7,859)
2015	(147,348)	(7,485)
2016	(94,887)	(7,686)
Balance due	<u>\$ 306,250</u>	<u>\$ 191,970</u>

All contract payments have been received timely.
The Eagle Lake contract received \$60,000 in extra principal at the end of 2015.

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Budgets
Year Ended December 31, 2016**

	2016 Budget HMC Operations	2016 Budget Camp Oak Hills	2016 Budget Consolidated Total
Revenue:			
Support from Congregations	\$ 20,300	\$ 17,500	\$ 37,800
Support from Congregations-Other	3,200	-	3,200
Grant from World Church	10,000	-	10,000
Investment Pool Income	58,000	2,000	60,000
Interest Income-Land Contract	21,000	-	21,000
Interest Income-Land Contract	11,700	-	11,700
	<hr/>	<hr/>	<hr/>
Total Revenue	124,200	19,500	143,700
Program Expenses:			
Congregational Ministries	29,700	-	29,700
Special Project Minister	32,400	-	32,400
Gathering Ministries	60,000	-	60,000
Discretionary Project Support	5,000	-	5,000
Administration Expense	18,600	-	18,600
Campground Expenses:			
Utilities	-	5,000	5,000
Maintenance and supplies	-	3,350	3,350
Property Taxes	-	4,400	4,400
Insurance	-	11,250	11,250
	<hr/>	<hr/>	<hr/>
Total Expense	145,700	24,000	169,700
Deficit, Use of Prior Year Reserves	<u>\$ (21,500)</u>	<u>\$ (4,500)</u>	<u>\$ (26,000)</u>

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Activities vs Budget
Year Ended December 31, 2016**

	(A) <u>Consolidated Activities Total</u>	(B) <u>Consolidated Budget Total</u>	<u>(Over)/Under Budget</u>
Revenue:			
Support from Congregations	\$ 37,305	\$ 37,800	\$ 495
Support from Congregations-Other	500	3,200	2,700
Grant from World Church	10,000	10,000	-
Investment Pool Income	69,235	60,000	(9,235)
Interest Income from Land Contract-EL	17,902	21,000	3,098
Interest Income from Land Contract-Fargo	11,797	11,700	(97)
Contribution for Youth Activity	2,000	-	(2,000)
Contributions for Disaster Relief	905	-	(905)
Other Income	496	-	(496)
	<hr/>	<hr/>	<hr/>
Total Revenue	150,140	143,700	(6,440)
Program Expenses:			
Congregational Ministries	18,583	29,700	11,117
Missionary Ministries	32,400	32,400	-
Gathering Ministries	41,303	60,000	18,697
Contribution to World Mission	10,000	-	(10,000)
Contribution to Disaster Relief	5,000	-	(5,000)
Discretionary Project Support	-	5,000	5,000
Administration Expense	15,013	18,600	3,587
Campground Expenses:			
Utilities	2,425	5,000	2,575
Insurance	325	11,250	10,925
Property Taxes	4,234	4,400	166
Maintenance and supplies	8,340	3,350	(4,990)
	<hr/>	<hr/>	<hr/>
Total Expense	137,623	169,700	32,077
Change in Net Assets	<u>\$ 12,517</u>	<u>\$ (26,000)</u>	<u>\$ 38,517</u>

(A) = See Consolidated Statement of Activities

(B) = See Supplementary Statement of Budgets

**Headwaters Mission Center
Community of Christ
Consolidated Statement of Financial Position
September 30, 2017**

	HMC Operations	Camp Oak Hills	Consolidated Total
Assets			
Cash and Checking	\$ 32,573	\$ -	\$ 32,573
Prepaid Expenses	98	-	98
Investment Pool Funds			
Pool A, Long Term	1,306,805	12,369	1,319,174
Pool A, Long Term - Eagle Lake	59,398	-	59,398
Pool B, Short Term	9,651	-	9,651
Land Contract Receivable- Eagle Lake	242,444	-	242,444
Land Contract Receivable- Fargo, ND	186,329	-	186,329
Mortgage Loan Receivable- Oak Hills	286,525	-	286,525
	<u> </u>	<u> </u>	<u> </u>
Total Assets	<u>\$ 2,123,823</u>	<u>\$ 12,369</u>	<u>\$ 2,136,192</u>
Net Assets			
Unrestricted	2,052,425	9,794	2,062,219
Temporarily Restricted	71,398	2,575	73,973
	<u> </u>	<u> </u>	<u> </u>
Total Net Assets	<u>\$ 2,123,823</u>	<u>\$ 12,369</u>	<u>\$ 2,136,192</u>

**Headwaters Mission Center
Community of Christ
Consolidated Statement of Activities
Nine Months Ended September 30, 2017**

	HMC Operations	Camp Oak Hills	Consolidated Total
Revenue:			
Support from Congregations (Note 1)	\$ 29,300	\$ -	\$ 29,300
Investment Pool Income (thru June 30)			
Pool A, Long Term	76,917	902	77,819
Pool A, Long Term - Eagle Lake	4,121	-	4,121
Pool B, Short Term	63	-	63
Interest income- Land Contract- E Lake	11,386	-	11,386
Interest income- Land Contract- Fargo	7,681	-	7,681
Interest income- Mortgage- Oak Hills	4,771		4,771
Contributions- Youth Activities	10,000	-	10,000
Other Income	386	-	386
Total Revenue	144,625	902	145,527
Program Expenses:			
Congregational Ministries (Note 2)	10,075	-	10,075
Congregational Grants (Note 3)	18,570	-	18,570
Special Project Ministries	24,300	-	24,300
Gathering Ministries (Note 4)	27,390	-	27,390
Contribution to World Mission	10,000	-	10,000
Administration Expense			
Accounting Service	9,000	-	9,000
Communications	704	-	704
Office and Postage	975	-	975
Audit	13	-	13
Licenses and Fees	405	-	405
Insurance	768	-	768
Bereavement & illness	125	-	125
Miscellaneous	-	10	10
Campground Expenses:			
Utilities	-	1,426	1,426
Insurance	-	325	325
Property Taxes	-	5,468	5,468
Maintenance and supplies	-	12,180	12,180
Total Expense	102,325	19,409	121,734
Net Revenue From Operations	42,300	(18,507)	23,793
Sale of Camp Oak Hills	487,998	-	487,998
Funds transferred in from Camp Oak Hills	549	(549)	-
	488,547	(549)	487,998
Change in Net Assets	530,847	(19,056)	511,791
Net Assets, beginning of year	1,592,976	31,425	1,624,401
Net Assets, end of year	\$ 2,123,823	\$ 12,369	\$ 2,136,192

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Nine Months Ended September 30, 2017**

Note 1. Support From Congregations

	Support Pledges Received	Budget	Over(Under) Budget
Apple Valley	7,000	7,000	-
Arkansaw	2,500	2,500	-
Beloit/Janesville	3,000	4,000	(1,000)
Clitherall	300	300	-
Grand Forks	-	400	(400)
LaCrosse	500	500	-
Lancaster	1,500	1,500	-
Madison	5,100	6,800	(1,700)
Milwaukee/Wauwatosa	900	1,200	(300)
Minneapolis	-	100	(100)
NorthWoods	2,500	2,500	-
Red Wing	-	600	(600)
Rockford	3,000	4,000	(1,000)
Saint Paul	-	3,600	(3,600)
Soldiers Grove	3,000	3,000	-
Sparta	-	600	(600)
	<u>29,300</u>	<u>38,600</u>	<u>(9,300)</u>

Note 2. Congregational Ministries

	Participants	Income	Expense	Gain/(Loss)	Budgeted Loss	Over(Under) Budget
Directors Workshop		\$ -	\$ -	\$ -	\$ 500	\$ (500)
Open Table		-	-	-	500	(500)
Temple School		-	52	(52)	500	(448)
Spring Workshop	27	-	441	(441)	1,500	(1,059)
Fall Workshop	26	2,201	-	2,201	1,000	(3,201)
Leadership Retreat	36	900	5,836	(4,936)	6,000	(1,064)
Mission Center Conference		-	-	-	1,500	(1,500)
Mission Center Council Expense		-	507	(507)	700	(193)
Leadership Travel Expenses		-	6,340	(6,340)	14,000	(7,660)
Congregational Consulting		-	-	-	4,000	(4,000)
Historian		-	-	-	100	(100)
		<u>\$ 3,101</u>	<u>\$ 13,176</u>	<u>\$ (10,075)</u>	<u>\$ 30,300</u>	<u>\$ (20,225)</u>

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Nine Months Ended September 30, 2017**

Note 3. Congregational Grants

Congregation Grants are not a budgeted item. They are funded from a Grant Fund, invested in Investment Pool A, which was contributed to the Mission Center by the Eagle Lake Camp and Retreat Center to support new missional endeavors that are not part of the current mission center budget, for use as approved by the Mission Center Council. These funds are available for new congregational missional projects by submitting an application to the Council.

Grants paid so far in 2017 are:	Rockford	1,117
	Apple Valley	3,000
	Minneapolis	1,500
	Soldiers Grove	8,013
	St Paul	425
	MCISM	4,515
	<u>\$</u>	<u>18,570</u>

Note 4. Gathering Ministries

	Participants-Staff	Income	Expense	Gain/(Loss)	Budget	Over(Under) Budget
Ski Retreat	22	\$ 1,590	\$ 2,794	\$ (1,204)	\$ 2,000	\$ (796)
Camp 101		-	-	-	1,500	(1,500)
Junior Camp	22 4	2,565	4,784	(2,219)	3,000	(781)
Jr Church Retreat		-	-	-	1,500	(1,500)
Jr High Camp	16 7	2,920	3,792	(872)	3,000	(2,128)
Sr High Camp	6 12	450	1,754	(1,304)	3,000	(1,696)
Womens Retreat	15	399	2,787	(2,388)	3,000	(612)
Summer Gathering- Reunion	121	15,696	30,795	(15,099)	15,000	99
Spectacular	26 6	6,100	9,682	(3,582)	6,500	(2,918)
Young Adult Camping	4	200	226	(26)	500	(474)
Gathering Committee Meetings		-	696	(696)	500	196
		<u>\$ 29,920</u>	<u>\$ 57,310</u>	<u>\$ (27,390)</u>	<u>\$ 39,500</u>	<u>\$ (12,110)</u>

Note 5. Sale of Camp Oak Hills

Camp Oak Hills remaining land and buildings were sold as 2 separate parcels in May, 2017 for a total of \$550,000. Parcel 3 is vacant land, sold to Spring Lake Natural Farms. LLC, and Parcel 2 sold to The Purpose Foundation, a charitable organization. Both entities are owned by the same persons. Parcel 3 was sold for cash, Parcel 2 is financed by a mortgage note to Community of Christ. The note has an interest rate of 5% and is amortized over 25 years with a balloon payment due April 30, 2022.

	Lot 3 73.9 acres	Lot 2 30.5 acres with buildings	Total 104.4 acres
Sale Proceeds	<u>\$ 250,000</u>	<u>\$ 300,000</u>	<u>\$ 550,000</u>
Commission paid	25,000	30,000	55,000
Closing costs	1,933	2,130	4,063
Real estate tax prorata	1,106	456	1,562
Repair allowance to buyer	-	11,500	11,500
Legal fees	1,340	1,600	2,940
Expense of Sale	<u>29,379</u>	<u>45,686</u>	<u>75,065</u>
	220,621	254,314	474,935
Mortgage loan receivable	-	(288,500)	(288,500)
Cash Received	<u>\$ 220,621</u>	<u>\$ (34,186)</u>	<u>\$ 186,435</u>

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Budgets
Year Ended December 31, 2017**

	2017 Budget HMC Operations	2017 Budget Camp Oak Hills	2017 Budget Consolidated Total
Revenue:			
Support from Congregations **	\$ 38,600	\$ -	\$ 38,600
Investment Pool Income	57,000	-	57,000
Interest Income-Land Contract	13,200	-	13,200
Interest Income-Land Contract	11,400	-	11,400
	<hr/>	<hr/>	<hr/>
Total Revenue	120,200	-	120,200
Program Expenses:			
Congregational Ministries	30,300	-	30,300
Missionary Ministries	32,400	-	32,400
Gathering Ministries	39,500	-	39,500
Contribution to World Church Mission	10,000	-	10,000
Discretionary Project Support	4,000	-	4,000
Administration Expense	19,000	-	19,000
Campground Expenses:			
Utilities	-	4,000	4,000
Maintenance and supplies	-	4,400	4,400
Property Taxes	-	4,400	4,400
Insurance	-	11,200	11,200
	<hr/>	<hr/>	<hr/>
Total Expense	135,200	24,000	159,200
Income (deficit)	<u>\$ (15,000)</u>	<u>\$ (24,000)</u>	<u>\$ (39,000)</u>

** The original Pledge budget and the Discretionary project support budget were both increased by \$1,000 to adjust for a pledge that had originally been estimated.

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Activities vs Budget
Nine Months Ended September 30, 2017**

	(A) Consolidated Activities Total	(B) Consolidated Budget Total	(Over)/Under Budget
Revenue:			
Support from Congregations	\$ 29,300	\$ 38,600	\$ 9,300
Investment Pool Income	82,003	57,000	(25,003)
Interest Income from Land Contract-EL	11,386	13,200	1,814
Interest Income from Land Contract-Fargo	7,681	11,400	3,719
Interest income- Mortgage- Oak Hills	4,771	-	(4,771)
Contributions- Youth Activities	10,000	-	(10,000)
Other Income	386	-	(386)
Total Revenue	145,527	120,200	(25,327)
Program Expenses:			
Congregational Ministries	10,075	30,300	20,225
Congregational Grants	18,570	-	(18,570)
Special Project Ministries	24,300	32,400	8,100
Gathering Ministries	27,390	39,500	12,110
Contribution to World Church Mission	10,000	10,000	-
Discretionary Project Support	-	4,000	4,000
Administration Expense	12,000	19,000	7,000
Campground Expenses:			
Utilities	1,426	4,000	2,574
Insurance	325	11,200	10,875
Property Taxes	5,468	4,400	(1,068)
Maintenance and supplies	12,180	4,400	(7,780)
Total Expense	121,734	159,200	37,466
Net Revenue from Operations	23,793	(39,000)	62,793
Sale of Camp Oak Hills	487,998	-	487,998
Change in Net Assets	\$ 511,791	\$ (39,000)	\$ 550,791

(A) = See Consolidated Statement of Activities

(B) = See Supplementary Statement of Budgets

Headwaters Mission Center
Community of christ
2018 Proposed budget

	2017 Actual Through 9/30/2017	2017 HMC Budget	2018 Proposed Budget
Revenue:			
Support from Congregations	\$ 29,300	\$ 38,600	\$ 31,800
Investment Pool Income	81,101	57,000	81,000
From Investment Pool -use of prior year reserves	-	15,000	5,000
Bequest for Youth	10,000	-	-
Interest Income-Land Contract-EL	11,386	13,200	7,900
Interest Income-Land Contract-Fargo	7,681	11,400	10,800
Interest Income-Land Contract-Oak Hills	4,771	-	14,100
Other Income	387	-	-
Total Revenue	144,626	135,200	150,600
Program Expenses:			
Congregational Ministries			
Directors Training	-	500	500
Open Table	-	500	-
Temple School	52	500	500
Spring Workshop	442	1,500	1,500
Fall Workshop- Scripture	(2,201)	1,000	3,000
Cluster workshops	-	-	1,000
Leadership Retreat	4,936	6,000	6,000
Conference	-	1,500	1,500
Travel expense- leaders	6,340	14,000	11,000
Travel expense- ISM	-	-	2,500
Travel exp- Cong support	-	4,000	4,000
Invitational Support Ministries	-	-	6,800
MC Council expense	506	700	700
Historian	-	100	100
	10,075	30,300	39,100
Gathering Ministries			
Ski Retreat	1,204	2,000	2,000
Camp 101	-	1,500	-
Jr Camp	2,219	3,000	3,000
Jr Church Retreat	-	1,500	1,500
Jr Hi Camp	872	3,000	3,000
Sr Hi Camp	1,304	3,000	3,000
Womens Retreat	2,388	3,000	-
Mens Retreat	-	-	3,000
Summer Gathering	15,099	15,000	15,000
Spectacular	3,582	6,500	6,500
IYF	-	-	8,000
Young Adult Camping trip	26	500	500
Gathering committee expense	696	500	1,600
	27,390	39,500	47,100
Other Program Support			
Congregational Grants	18,570	-	-
HMC Congregational Consultant	24,300	32,400	32,400
Discretionary Ministries Support	-	4,000	2,300
Contribution to World Church Ministries	10,000	10,000	10,000
	52,870	46,400	44,700

**Headwaters Mission Center
Community of christ
2018 Proposed budget**

	2017 Actual Through 9/30/2017	2017 HMC Budget	2018 Proposed Budget
Administration Expense			
Accounting	9,000	12,000	12,000
Communications	703	3,000	2,000
Printing and office supplies	940	1,500	2,000
Postage	35	200	200
Payroll processing	-	-	1,000
Audit	14	500	600
Licenses and fees	405	400	400
Insurance	768	800	800
Pastoral Care	125	200	500
Miscellaneous	-	400	200
	<u>11,990</u>	<u>19,000</u>	<u>19,700</u>
 Total Expense	 <u>102,325</u>	 <u>135,200</u>	 <u>150,600</u>
 Ordinary Income	 <u>42,301</u>	 <u>-</u>	 <u>-</u>
 Real Estate sale	 <u>488,546</u>	 <u>-</u>	 <u>-</u>
 Net Income	 <u>\$ 530,847</u>	 <u>\$ -</u>	 <u>\$ -</u>

The 2017 budget was adjusted to show \$1,000 more in Communications expense and \$1,000 less in Discretionary Ministries Support per 2016 conference action. Discretionary ministries support was further increased by \$1,000 to offset an increase in pledges that had been originally recorded as an estimate.

History of Operating Income Reduced by Actual Interest in Excess of Spendable Amount:

	2016	2015	2014	2013
Net income	\$ 12,504	\$ (39,636)	\$ 327,403	\$ 782,248
Less Real Estate sales and congregation funds transfers in	-	-	(312,662)	(735,883)
	<u>12,504</u>	<u>(39,636)</u>	<u>14,741</u>	<u>46,365</u>
 Spendable rate of interest recommended	 <u>5.5%</u>	 <u>6.0%</u>	 <u>6.0%</u>	 <u>6.0%</u>
 Less AIP earnings in excess of spendable rate:				
Subtract actual AIP Pool A (earnings) loss	(63,704)	8,982	(22,313)	(66,957)
Add AIP Pool A earnings at spendable rate	55,660	53,161	46,504	38,714
	<u>(8,044)</u>	<u>62,143</u>	<u>24,191</u>	<u>(28,243)</u>
 Operating income in excess of expenses	 <u>\$ 4,460</u>	 <u>\$ 22,507</u>	 <u>\$ 38,932</u>	 <u>\$ 18,122</u>

**Headwaters Mission Center
Community of Christ**

**Generosity Based Budgeting
Pledges from Congregations**

	<u>2017 Pledges</u>	<u>2018 Pledges</u>
Apple Valley, MN	\$ 7,000	7,000
Arkansaw, WI	2,500	2,500
Beloit/Janesville, WI	4,000	3,000
Clitherall, MN	300	-
Grand Forks, ND	400	400
LaCrosse, WI	500	-
Lancaster, WI	1,500	1,000
Madison, WI	6,800	3,500
Milwaukee-Wauwatosa, WI	1,200	1,200
Minneapolis, MN	100	500
Northwoods-Duluth, MN	2,500	2,500
Red Wing, MN	600	600
Rockford, IL	4,000	3,000
St. Paul, MN	3,600	3,600
Soldiers Grove, WI	3,000	3,000
Sparta, WI	600	-
Total	<u>\$ 38,600</u>	<u>\$ 31,800</u>

Headwaters Mission Center

Calculation of spendable interest
And Investment Pool A Activity

This chart shows activity in HMC Investment Pool A.

Additions are mostly from sale of capital assets, including payments received from land contracts.

The chart shows the earnings we were allowed to withdraw in support of our budget, column C, and the amount we actually withdrew, columns A and B.

Actual withdrawals are less than spendable earnings to be withdrawn.

Year	Beginning Balance Pool A	Additions Pool A	(A) (Withdrawals) Contract Interest	(B) (Withdrawals) Pool A	Earnings (Loss) Pool A	Ending Balance Pool A	Earnings Percent Pool A	(C) Earnings 6% spendable Pool A
2012	191,779.47	274,435.35	-	(14,000.00)	31,812.47	484,027.29	10.79%	29,041.64
2013	484,027.29	114,257.95	(13,576.83)	(6,423.17)	66,957.45	645,242.69	12.78%	38,714.56
2014	645,242.69	175,468.35	(31,453.47)	(36,499.36)	22,313.53	775,071.74	3.30%	46,504.30
2015	775,071.74	193,833.73	(37,648.84)	(36,251.16)	(8,982.23)	886,023.24	-0.85%	53,161.39
2016	886,023.24	132,271.23	(29,699.41)	(40,300.59)	63,704.24	1,011,998.71	6.70%	60,719.92
		<u>890,266.61</u>	<u>(112,378.55)</u>	<u>(133,474.28)</u>	<u>175,805.46</u>		Spendable earnings	<u>167,421.90</u>
							Land Contract interest	112,378.55
							Total available to withdraw	<u>279,800.45</u>

Following is the Advice received from World Church in a February, 2016 memo.

Based on a review of Pool A returns over the past 10 years, the Presiding Bishopric is recommending that jurisdictions use a spend rate no greater than 4% for setting future budgets. Their previous recommendation was 6%. This is a significant difference, so you may want to work toward the 4% rate by decreasing the spend rate each year by a set amount such as .5% so that spend rates would decrease as follows:

2017	5.5%
2018	5.0%
2019	4.5%
2020	4.0%

Through 2016, the calculation for spendable earnings in AIP Pool A is 6% times the end of current year balance. Only Pool A is calculated since Pool B earnings are under 6% and are all spendable. Beginning 2019, spendable earnings will be times a 5 year rolling balance average.

Interest that was budgeted as spendable was the 6% from Pool A plus the Land Contract Interest. Contract interest from the sale of properties is all spendable.

2018 Headwaters Mission Center Calendar

January

05-06- Directors Retreat

Location: Lumber Baron Inn
Onalaska, WI

Director: Paige Warner and GMT team

19-21- Congregational Leaders Retreat

Location: JCC Perlstein

Directors: Alison Woods & Karen Hill

Ministry: Apostle Robin Linkhart

February

24-26 Ski retreat

Attendees: Jr. High/Sr. High

Location: Expeditions Unlimited
Baraboo, WI.

Directors: Caleb and Tiffany Brian

June

TBD??- Grand Adventure

Attendees: Completed K-2nd grade

Location:

Directors:

24-28 Jr. Camp

Attendees: Completed Grades 3rd-5th Location:
ARC

Directors: Chris Davidson & -----

----- Jr. High Camp

Attendees: Completed Grades 6th-8th

Location: ARC

Directors: Krista and Matt Binnicker

July

8-14 Summer Gathering

Location: ARC

Directors: Alison Woods & Karen Hill

Ministry: Apostle Robin Linkhart

19-20- IYF (International Youth Forum)

Attendees: Completed 9th - 12th grade

Location: Independence, Mo.

Director: Paige Warner & Taylor Warner

21-28 Spectacular

Attendees: Completed 9th - 12th grade

Location: Graceland University, Lamoni IA

Directors: Holly Caskey

August

TBD Milwaukee Brewers Game

Attendees: All Ages

Location: Milwaukee, WI.

Director: Bill Sigfred

13 Soldiers Grove Float Trip

Location: Soldiers Grove, WI.

11-13-Young Adult Camping Weekend

Location: Wildcat State Park

Directors: Caleb Brian & TBD

September

28-30 New Testament Workshop

Attendees: All ages

Location: JCC Perlstein

Director: Chris Davidon

TBD Men's Retreat

Attendees: Men of all ages

Location:

Director: Chris Clarke &-----

October

5-7 Graceland Homecoming

Lamoni, Iowa

27-28- Fall Gathering & Conference

Location: Apple Valley, MN

Directors: Gathering Ministries Team

November

TBD- Junior Retreat

Attendees: Completed Grades 3rd-5th

December

Headwaters Mission Center Congregational Support 2018

Headwaters Mission Center support of ministry for the congregations has created this request form for identifying the needs that our congregations are needing for understanding and expanding ministry.

CONTACT: Congregational Support Minister, Headwaters Mission Center, to assist and provide support for your congregations with our support team.

Gary Elrod

GElrod4243@aol.com

608-921-5909

ADMINISTRATIVE (Alison Woods & Karen Hill)

_____the role and ministry of the pastor/leadership team

_____understanding administrative policy and procedure (priesthood calls, business

meetings, priesthood/leadership meetings, etc..)

_____educational (temple school classes, classes on sermon delivery, etc..)

_____other

FINANCIAL (Delores Schiefelbein & Joel Trinkle)

_____congregational budgets and preparation

_____understanding tithing

_____workshop on financial planning for individuals and families

_____Aaronic ministries (training work shop for the ministry of the priest, teacher & deacon)

____other

MISSIONAL AND INVITATION MINISTRIES (Steve Elder & Fay Elder)

____ becoming a missional and inviting congregation for our community
(workshops on invitation and sharing in hospitality, Christ's mission, our mission,
latter day seekers, becoming a welcoming congregation, leading congregations into
mission, young adult youth ministries, etc..)

____other

SPIRITUAL GROWTH MINISTRIES (Connie Lane-Lindeen and Jeri Grigg)

____spiritual support for pastor/leadership team

____congregational blessings

____individual and family blessings

____community blessings and direction

____other

OTHER SUPPORT NEEDED