

Fall Conference

Hybrid

Apple Valley, MN and Zoom

November 2, 2024

“Awakening to Our Future”



Community of Christ

CHRIST'S MISSION, OUR MISSION

HEADWATERS MISSION CENTER

Public

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Schedule

Friday

7 pm Council meeting face to face
Meet and greet with snacks

Saturday

9:30 – 10 am light breakfast
10 Spiritual Practice
10:15 WIN – Jim Trinkle and Vern Erickson
11:00 World Conference Legislation Apostle Robin Linkhart

<https://us02web.zoom.us/j/82401542670?pwd=VDb312bPPUFI012wZfybUkdeNpe65S.1>

Meeting ID: 824 0154 2670

Passcode: 587565

Dial by your location

• **+1 312 626 6799 US (Chicago)**

12 lunch catered in
1 Prayer for Peace
1:15 – 2 pm - Youth Work Group discussion
2 – 4:30 pm - Business meeting
4:30 – 5 pm – Junior Camp Video
5:30 pm - dinner catered in
Evening activities: youth activity, adult game night led by Phill Greer

Sunday

9:30 am – morning treats
10:30 communion worship service Apostle Robin Linkhart speaking

Business meeting Agenda

Conference Organization

- Call to Order
- Special video messages
- Appointment of Secretary
- Practice Voting



<https://forms.office.com/r/jsCjH9SjYu>

Standing Rules

Procedures found in the document titled *Guidelines for Conducting Online Mission Center and Congregation Conferences* shall further govern the manner in which this electronic annual meeting will be conducted.



<https://forms.office.com/r/5kxG1LBDtG>

Recognitions

Greetings from International Church

Receiving Reports

- Minutes from Fall 2023
- Historian Report
- Non-Resident Report
- Invitational Support Minister Report
- Gathering Ministries Report



2023 Financial and Audit Report

<https://forms.office.com/r/CG2PiPsEVY>

Sustaining of 2025 Leadership Team

Mission Center President Team

Karen Hill and Liz Trinkle

<https://forms.office.com/r/TSzwgXrMsy>



Mission Center Financial Team

Linda Bendorf and Joel Trinkle

<https://forms.office.com/r/dWiOsD1aij>



Mission Center Invitation Support Minister

Bill Brian

<https://forms.office.com/r/S1vnDP3KtG>



Sustain the 2024 Leadership Council

<https://forms.office.com/r/VfQLEAie67>

Gathering Ministries Team Lead

Serena Sato

Cluster Ministers

Northwest Cluster

Fay Elder

Clitherall, Grand Forks, Northwoods

Twin Cities Cluster

TBD

Apple Valley, Minneapolis, St. Paul

Central Cluster

Colleen Hancock

Arkansaw, Red Wing, Rochester

Southeast Cluster

Vern Erickson

Beloit/Janesville, Lancaster, Madison, Milwaukee/Wauwatosa, Rockford, Soldiers Grove

Council Secretary

Matt Davidon

Tech Support

Matt Davidon

Jay Hill support

Spiritual Formation Companion

Wendy Brian

Mission Center Recorder

Delores Schiefelbein

Mission Center Historian

Dan Kelty

Mission Center Gathering Ministry Team

Serena Sato- chair

Paige Warner

Colleen Savage

Appointment of Pastors

Non – Resident

Alan and Colleen Savage

<https://forms.office.com/r/Ug5GL59QSp>



Rochester

Colleen Hancock

<https://forms.office.com/r/51w2a4bTbM>



2025 Mission Center Ministries

Financial Report on 2024 YTD
2025 Mission Center Budget



<https://forms.office.com/r/QNU6S1dTP8>

Moment of Blessing

New Business

Consideration of Priesthood Calls
Liz Trinkle to the Office of High Priest
Recognition of Leadership

Adjournment

Delegate List

Apple Valley, MN

- 1 Derryl Carson
- 2 Jean Carson
- 3 Judy Harrington
- 4 Alex Jimenez
- 5 Mindi Jimenez
- 6 Connie Lane Lindeen
- 7 Duey Lindeen
- 8 Don Post
- 9 Jim Trinkle
- 10 Bob Schutte
- 11
- 12
- 13
- 14

Arkansaw, WI

- 1 Ann Keller
- 2 Chad Peterson
- 3 Dan Richardson

Beloit / Janesville, WI

- 1 Clint Bailey
- 2 Mary Bailey
- 3 Gary Elrod
- 4 Delores Schiefelbein

Clitherall, MN

- 1 Sharon Harding
- 2 Gordon Island
- 3 Levi Muhlekkamp

Grand Forks, ND

- 1

Lancaster, WI

- 1 Chris Davidon
- 2 Matt Davidon
- 3
- 4
- 5

Madison, WI

- 1 Murray Barentine
- 2 Jeffery Johnson
- 3 Sataro Sato
- 4 Serena Sato
- 5 Scotty Sheets
- 6 Sue Sheets
- 7

Milwaukee / Wauwatosa, WI

- 1 Jerry Ball
- 2 Abby Coppock
- 3 Vern Erickson
- 4 Kevin Reed
- 5 Merrie Reed
- 6
- 7
- 8
- 9
- 10
- 11

Minneapolis, MN

- 1 Bill Gunlock
- 2 Dan Kelty
- 3 JoAnne Kelty
- 4 Mike Rasmusson
- 5 Mike Rising
- 6 Vonda Rising
- 7
- 8

Northwoods-Duluth, MN

- 1 Fay Elder
- 2 Steve Elder
- 3 Phill Greer
- 4 Wendy Greer

Red Wing

- 1 Ben Hancock
- 2 Becky Turner

Rochester

- 1 Russ Hancock

Rockford

- 1 Pat Kaylor
- 2 Kris Peele
- 3 Diane Taller
- 4 Jan Traum
- 5
- 6
- 7

St. Paul, MN

- 1 Wendy Brian
- 2 Holly Caskey
- 3 Karen Cory
- 4 Mim Cory
- 5 Jan Hill
- 6 Craig Martens
- 7 Sandy Newcom
- 8 Tom Swails

Soldiers Grove, WI

- 1 Mark Davenport
- 2 Barb Duke
- 3 Jonathan Duke
- 4
- 5
- 6
- 7

Non-Resident

- 1 Joyce Richard
- 2 Mike Richard
- 3 Alan Savage
- 4 Colleen Savage

Officers

- 1 Linda Bendorf
- 2 Karen Hill
- 3 Joel Trinkle
- 4 Liz Trinkle

Legislative Guidelines for 2024 Headwaters Mission Center Conference

1. Zoom is the platform that will be used for the participants joining online for the conference.
2. The meeting will be recorded as official business and will be saved with the official meeting minutes.
3. The person responsible for registration (the tech host and secretary) shall determine who is a voting member of the conference, admit those members into the meeting service, and report a list of voting members to establish the presence of a quorum.
4. Members shall identify themselves as required to connect to the meeting and maintain meeting access throughout the meeting whenever present.
5. Each member is responsible for their meeting connection. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
6. The host shall mute all participants to avoid echo and other potential difficulties. When a person needs to speak, they will unmute themselves.
7. The chair may disconnect or mute a member's connection if it is causing interference with the meeting. The chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
8. A delegate or non-delegate may speak in debate on the same question twice, but no longer than a total of five minutes. When appropriate, the chair will try and follow the rule of alternates.
9. When attempting to obtain the floor to state a point of order, requesting to speak out of order, or other needs such as objecting, a participant shall unmute themselves and state their name and the reason for seeking the floor (i.e. "Bill Jones, point of order," "Susan Smith, point of personal privilege").
10. To seek recognition by the chair, a member shall raise hand on screen, in person, or use reaction icons on Zoom. If a participant wishes to second a motion, they may unmute themselves and simply state "second."
11. Amendments and main motions proposed during the meeting shall be typed or written and sent to the secretary and chair whenever possible. The screen sharing function on Zoom can be used. When an amendment is moved it should be audibly restated by the Chair.
12. When more than one person is participating using a single device, each of those individuals shall be given the opportunity to vote using the guidelines outlined in the document entitled "Voting Guidelines."
13. If a participant leaves the meeting, it shall be assumed that they chose to do so, and the meeting shall continue. If their departure results in the loss of a quorum, then the normal parliamentary rules pertaining to not having a quorum would apply. (This principle is in harmony with the practice followed in public meetings when someone leaves the room. The meeting does not stop simply because the person left.)

14. If the tech host or either of the chairs lose their electronic connection, they each have a plan in place to use an alternative connection to reconnect. If the Zoom platform has major connectivity issues, the business meeting will be rescheduled for another time.



2024 Mission Center Voting Procedures

- Each delegate to the Mission Center Conference will be given a *unique* 4-digit delegate number. This number is to be used to identify the delegate during the voting process and is not to be shared.
- Each delegate will have this number given to them prior to the conference via e-mail or other preferred communication method as provided by the pastor of the congregation.
- Voting will occur through an online poll. The first input will be the *unique* 4-digit delegate number. The second input will be for the response either “Yea or Nay,” or choice of nominee. Each delegate will access the form and vote using their *unique* number. This will allow for the same device to serve as voting machine for multiple people if they are in the same house.
- Each question before the body will have a unique link provided through the ZOOM chat to a simple questionnaire. The online poll will also be available with a “QR” code or barcode on screen or in the brochure. This will be shown during the polling process. **See Appendix for more specific instructions and examples.**
- The final tally will be displayed after polling finishes.

2023 Business Meeting Minutes

November 4th, 2023

Zoom

- 1) Greetings
 - a) Greetings from International Church by Stassi Cramm, Scott Murphy, Robin Linkhart
- 2) Conference Organization – Karen Hill
 - a) Called to Order by Karen Hill at 10:09am
 - b) Appointment of Secretary – Matt Davidon, HWMC Council Secretary
 - c) Delegate report in the conference brochure. 54 delegates in attendance. (13 of them are on Zoom)
 - d) Standing Rules - Motion by Chris Davidon to adopt the Standing Rules as per the conference brochure. Motion passed.

3) Greetings

- a) Greetings from International Church by Wim Van Klinken

4) Meeting Minutes – Liz Trinkle

- a) Minutes from 2022 – Previously approved by HWMC Council
- b) No action required

5) Receiving Reports – Liz Trinkle

Reports are provided in the conference brochure unless otherwise noted. No action required unless otherwise noted.

- a) Historian Report – Dan Kelty
- b) Non-Resident Pastor – Mike Richard via Zoom
- c) Gathering Ministries Report – Found in Brochure
- d) Bridge of Hope report – Joel Trinkle reported in person
- e) Tech Support – Matt Davidson reported in person
- f) 2021 Financial and Audit Report – reported by Delores Schiefelbein, Linda Bendorf in person
 - i) Motion to approve by Tom Swails. Motion was seconded. Motion passed.

6) Sustaining of 2023 Leadership Team – Wim Van Klinken

- a) Mission Center President Team: Karen Hill, Liz Trinkle
 - i) Letter to sustain Mission Center President Team was read.
 - ii) Motion to sustain by Scotty Sheets. Motion passed.
- b) Mission Center Financial Team: Linda Bendorf, Joel Trinkle
 - i) Letter to sustain the 2023 Mission Center Financial Team was read.
 - ii) Motion to sustain by Craig Martens. Motion passed.
- c) Mission Center Invitation and Support Minister: Bill Brian
 - i) Letter to sustain the 2023 Mission Center Invitational Support Minister was read.
 - ii) Motion to sustain by Vern Erickson. Motion passed.

7) Sustaining of the 2023 Leadership Team – Karen Hill (chair)

- a) Gathering Ministries Team Lead: Serena Sato
- b) Cluster Ministers:
 - i) Fay Elder – Northwest (Clitherall, Grand Forks, Northwoods)
 - ii) Judy Harrington – Twin Cities (Apple Valley, Minneapolis, St. Paul)
 - iii) Colleen Hancock – Central (Arkansaw, LaCrosse, Red Wing, Rochester, Sparta)
 - iv) Vern Erickson – Southern (Beloit/Janesville, Lancaster, Madison, Milwaukee/Wauwatosa, Rockford, Soldiers Grove)
- c) Council Secretary: Matt Davidson

- d) Mission Center Technology Specialists: Matt Davidon (council representative), Jay Hill
- e) Spiritual Formation Companion: Wendy Brian
- f) Mission Center Recorder (Not on Council): Delores Schiefelbein
- g) Mission Center Historian (Not on Council): Dan Kelty
- h) Mission Center Gathering Ministries Team: Serena Sato (council representative), Paige Warner

Motion to sustain HWMC Leadership Council as a group by Bill Brian. Motion passed.

- 8) Appointment of Pastors – Karen Hill
 - a) Non-Resident: Alan and Colleen Savage – Appointment approved
 - b) Rochester: Colleen Hancock – Appointment approved

- 9) 2023 Mission Center Ministries – Karen Hill
 - a) No calendar as of yet.
 - i) Fall Conference will Be Nov. 1-3 in Apple Valley
 - b) 2023 Financial Report YTD – Linda Bendorf and Joel Trinkle
 - i) There was discussion on the report.
 - c) 2024 Mission Center Budget –
 - i) Motion to approve budget of \$71,600 by Becky Turner. Motion was seconded. Motion was discussed. Motion passed.

- 10) New Business – Karen Hill
 - a) Leadership Recognitions
 - i) Jim Trinkle
 - ii) Becky Turner
 - iii) Mike Richard

- 11) Adjournment – Liz Trinkle
 - a) Meeting was adjourned at 12:02pm

Respectfully Submitted – Matt Davidon, Headwaters Mission Center Secretary

Minutes Approved by Council
14Dec2023

Historian Report

A wonderful report “thank you from the History trip” was shared on August 18 with the mission center. The trekker’s saw sacred sites across the country. Other folks shared in a reunion chat session about sacred people and places within our jurisdiction.

The Hancock singing saints have also accepted the Hymnal collection used by Vicky Martell in workshops on hymn appreciation.

My emphasis this year is finding all of the articles from church periodicals highlighting our mission center, Currently I am in 1924 and offer the following tidbits from 100 years gone by:

THE SAINTS' HERALD

"If ye continue in my word, then are ye my disciples indeed; and ye shall know the truth and the truth shall make you free."—John 8: 31, 32.

OFFICIAL PUBLICATION
REORGANIZED CHURCH OF JESUS CHRIST
OF LATTER DAY SAINTS

"There shall not any man among you have save it be one wife; and concubines he shall have none."—Book of Mormon, Jacob 2: 36.

Entered as second-class matter at the post office at Independence, Missouri, under Act of March 3, 1879. Issued weekly at Independence, Missouri. Price \$2.25 a year in advance. Accepted for mailing at the special rate of postage provided for in section 1103, Act of October 3, 1917; authorized July 21, 1921.

Volume 71

Independence, Missouri, January 2, 1924

Number 1

- "Services Discontinued at BATTLE LAKE, MINNESOTA, December 26.-The Union Branch at Clitherall has had no regular service since the 'first Sunday in November, due to the scattered condition of the members."
- "Group System Working Well in Twin Cities SAINT PAUL, MINNESOTA, January 14.-The group system, as adopted two months ago, is working very well in meeting some of the ministerial problems in the Twin Cities. There are three groups at present, with the **possibility of soon organizing another group in Saint Paul.**"
- "A mission was opened up on the South Side, where meetings are held twice a week,"
- And considering our current technology.



"Stereopticon Lectures Given at Wyeville February, 16.-Elder Lester Wildermuth arrived from Madison, Wisconsin, on January 15, bringing with him stereopticon views from the University

Extension Bureau. Some of these he showed each evening, after which he preached some splendid, snappy missionary sermons to a goodly audience, considering the extreme cold.”

I am still searching for old newsletters and documents that tell our story. We also have many duplicate books if anyone is looking for classic Cheville, Oakman or Rush reads.

Contact me at 612-308-1164 or danielm.kelty@gmail.com

Non-Resident Pastor Report

By Colleen and Alan Savage

The Savages had a busy year planning and attending the older youth/young adult history trip. We had a great time on the trip and enjoyed sharing church history with the group. As for our role in Non-Resident Pastors, Colleen has made connections with a few members who live in Green Bay and has spent some time meeting with them and talking about changes that have occurred since there is not a local congregation for them to attend and stay informed with. It has been a busy year and we look forward to connecting with others this upcoming year!

Invitational Support Minister Report

By Bill Brian

The Headwaters Mission Center Seventy met throughout 2024. First, it was good to be together and share our ministry stories in the different places we follow Christ in mission. Some of our topics included, “what is your elevator speech?”, review of topics presented at USA Seventy zoom meetings, review articles, podcasts or webinars on evangelism, invitation, and new models of church ministry.

Several mission center Seventy regularly participate with a larger group of people in Headwaters and other mission centers regarding church planting and congregational renewal. We’ve dug deep into current practices and innovative strategies. Our group has met with President of Seventy Karin Peter and Apostle Robin Linkhart to share our ideas and concerns, and interest regarding dedicated efforts at the USA Church level.

This group is also reviewing a new resource, WIN, to help congregations examine practices of Welcome, Invitation and Networking. An overview of WIN will be presented during this Conference.

Mission Center Seventy offer an open invitation to congregations that are interested in investigating local congregational renewal or congregation planting efforts. One congregation in our Mission Center is currently active in discerning God’s call for congregation renewal.

Mission Center Tech Support Update

This year was stable but still presented some challenges with registration. Feedback was received that registration was too difficult for folks to manage. From the feedback received it was related to the retrieval of participant information like allergens, diet, housing, and t-shirt preferences from the stored database. The system could not connect information from the name in the registration (sometimes informal name) with the name under participant information (sometimes formal name). As such there was confusion.

For 2025, a check will be added that will only allow registration for members on the website. Membership information will then be automatically populated into the registration page and we should have a more consistent experience. Additionally, the intermediate page reminding information update will be removed.

Your brother in Christ,

Matt

Gathering Ministries Reports

Reunion

"Restore the Earth on our Frontlines" - June 19 – 23, 2024

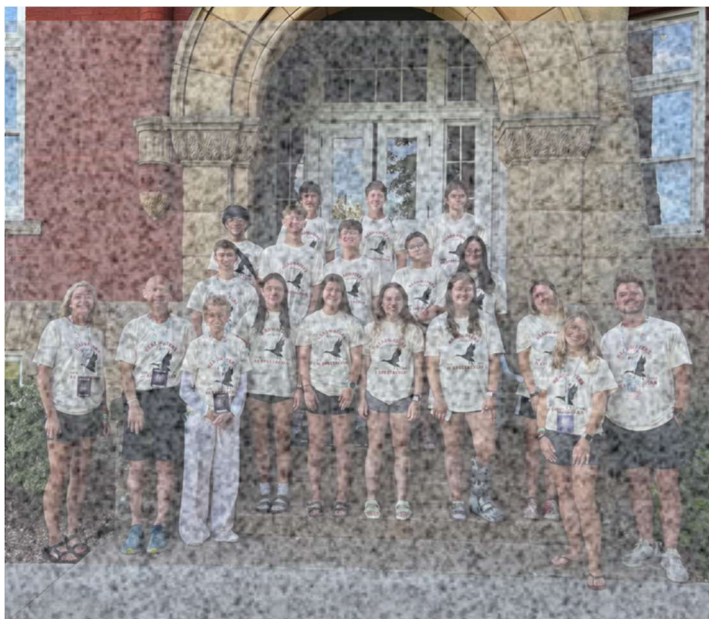




Thanks SO much to our fearless and energetic directors, Jennie Grajewski, Ben Hancock, and Becky Turner, and their advisors and broader team that helped us experience the blessings of community, learn about the climate crisis, and how we need to work together to **Restore the Earth on our Frontlines**. It was awesome that our Apostle, Robin Linkhart, could join us this year! We learned so much from our Adult class instructor, Rich Waugh, about the climate emergency and how we are being called to respond (in future Facebook posts and newsletters, we're going to be continuing to share about this). Each person that attended was a blessing. Let's keep the Reunion spirit going!

BE SPECTACULAR – July 13 – 20, 2024

A week in the heat and humidity of mid July in southwest Iowa at Graceland University with hundreds of teens from all over? No problem for the awesome Headwaters delegation! Thanks so much to Krista Binnicker, our Headwaters delegation leader, and her devoted staffers, helpers and supporters: Mark Davenport, Katelyn Nordal, Cole Trinkle, Grant Warner, Kennedy Warner, and Teylor Wintermote. Holly Caskey taught a class, and her mother, SPECTACULAR's #1 supporter, Marilyn Smith, made the event so special for everyone. Experience it through this awesome video of pictures and videos from the SPECTACULAR week: [Spec 2024 \(youtube.com\)](https://www.youtube.com/watch?v=Spec2024)



Male Identifying Retreat

ADVANCE IN RETREAT — Male Identifying Retreat

The Northwoods Congregation hosted the Male Identifying Retreat in Duluth, July 26-28. The theme was “**Advance in Retreat**”, with the weekend offering time for reflection and the opportunity to commune with God and others away from the constraints of daily lives and obligations. The retreat afforded all the opportunity to step out of our day-to-day routines to press into God and into others, to grow in our individual faith journeys and hopefully emerge refreshed and able to live with clarity of purpose. Seventy Rob Heverling served as the retreat minister and led thought provoking sessions to explore our faith and relationship with God.

The group enjoyed charter fishing on Lake Superior, and fortunately caught enough for a fish fry on Saturday evening. Matt Davidson, campfire song leader extraordinaire, led the group in rousing camp fire songs as we all enjoyed an evening around the fire pit. On Sunday a combined worship service was held with the Female Identifying Retreat participants and was filled with spirit led testimony, special live music, and joyful songs!



Female Identifying Retreat

QUENCHED — Female Identifying Retreat

The Northwoods Congregation hosted the Female Identifying Retreat in Duluth July 26-28. Our theme was “Quenched”. Seventy Liz Trinkle led us in worship sessions exploring our thirst for the Holy Spirit and quenching our spiritual thirst with Christ’s living water. We stayed at the historic Charles Weiss home in Downtown Duluth. Outings to the Duluth Rose Gardens and Enger Tower brought us closer to God’s beautiful creations.

Torrie Gaffney led the group in pour painting, and participants added a special quote or scripture to their work of art. On Sunday we joined the Male Identifying Retreat for our Sunday worship service, and the Heavenly Harmony vocal group of Colleen Hancock and Sharon Harding, with guest vocalist Torrie Gaffney, lifted their voices and shared their beautiful music during the service.



**Thanks so much to our AWESOME retreat directors,
Phill Greer & Steve Elder, and Wendy Greer and Fay Elder**

Junior Camp – “Put on the Armor of God” – July 31 – August 4, 2024





We are blessed with devoted servant leaders that provide these opportunities. Special thanks to Levi Muhlenkamp, Jennie Grajewski and Becky Turner for directing Junior Camp!

History Trip - August 3 – 10, 2024

Wow! A BIG HUGE thank you to the Headwaters Mission Center for allowing our group of 19, 14 youth/young adults and 5 staff members, to explore church history.

I really cannot thank you all enough for providing me with this kind of experience! The knowledge I gained about our church during all of our stops has given me history AND memories I will never forget! I am excited to share everything I have learned! THANK YOU SO MUCH!

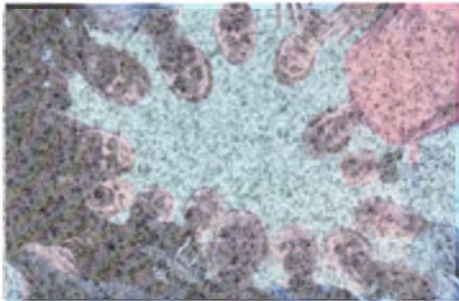
- Autumn



Thank you so much for this opportunity to learn so much about this church! I really had so much fun and thank you so much to the people who raised the money. You all created so many memories for all us.

- Nick

We started our trip in Nauvoo. When we arrived we enjoyed dinner at the famous Hotel Nauvoo followed by the last night of the LDS pageant. The next day in Nauvoo we were able to enjoy a church service with the Nauvoo Community of Christ Congregation. They shared in a pizza potluck with us. We then went and explored Joseph and Emma Smith's property and Historic Nauvoo. We were able to close the night with a campfire at Camp Nauvoo. Monday morning we headed out of Nauvoo to the Carthage jail, where Joseph and Hyrum Smith were killed. We ended the evening in Chicago at Wrigley field to watch the Cubs vs Twins baseball game.



Thank you so much for making this trip an opportunity. I've had a lot of fun and made a lot of great memories.

-Jaxson



Tuesday's adventure brought us to Kirtland and a power outage! After arriving in Kirtland to see the temple, the power went out! We were still able to enjoy the temple and a candlelight dinner with the Kirtland congregation. Following dinner it was card games by candlelight! Wednesday morning we explored historic Kirtland before heading to Niagara Falls. That evening we enjoyed a trip on Maid of the Mist. Thursday took us out to Palmyra to see the sacred grove and where the church was first formed. That was a powerful experience! Friday we headed back to the Midwest and stopped at Cedar Point to enjoy a day of fun on roller coasters! Then, the Saturday trek brought us home via the Lake Express ferry. The ferry landed us in Milwaukee, WI and we were greeted with one last meal with the Milwaukee congregation.

There are just no words to express the joy we had sharing in community, not only with Headwater Mission center people, but Community of Christ members across the United States. We learned, we laughed, we loved. We can't thank you, Headwaters Mission Center, enough for all your support. Thank you for your donations, your prayers, and your time. This was a once in a lifetime experience and we are glad that our Headwaters community was able to enjoy it.— Colleen, Joel, Alan, Krista, Mark, and the kids



This trip has been unlike any other I have been on, in the best way possible. From the way it was organized, to those who organized it, the other people on the trip, and especially to those generous people whose donations made it possible, I have so many things to be grateful for. Not only has this journey been incredibly educational, as I have learned things about my church that provided much needed context for where we are today, I have also had fun on the many activities we went on, and in simply enjoying the company of the other people on the trip. Thank you.

- Hannah

Since I grew up in the church, this trip has truly made me have such a better understanding of where our church originated from. Growing up, people always thought I went to a Mormon church and I never personally how to explain that I wasn't Mormon. Learning about Joseph Smith and the timeline of events that lead to the split of the LDS church from ours allows me to actually be able to explain and understand how we are our own denomination now and how we differ from the LDS church. My favorite location we were able to visit was the Kirtland temple. This historical site was incredibly beautiful and I loved how while eating breakfast at the Community of Christ congregation we were able to look out the windows at such a beautiful view. Another aspect of this trip I enjoyed was visiting other COC church locations and meeting other members. It really felt like we walked into a big family each place we entered. Finally getting to learn about all of this, alongside people my age with adults that were excited to teach and learn with us was life changing. I will never forget this experience and all the fun adventures we were able to do outside of the history we were learning about. I am forever grateful and thankful for everyone who helped us fund and get us on this trip! Thank you!

- Charley

I am incredibly grateful for your kindness and generosity in opening your doors to me and providing financial support. Your compassion and support have meant the world to me during this time. I'm truly blessed to be part of such a caring community. Thank you from the bottom of my heart.

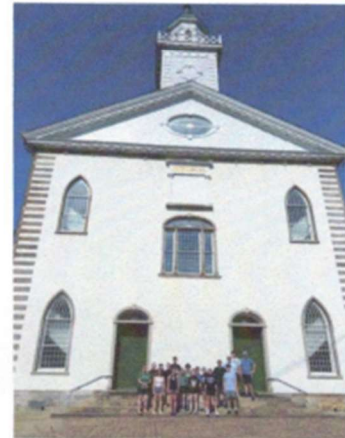
-Sierra

Thank you all for the opportunity that this trip has provided me! I was able to learn so much more about the church's history and about Joseph and Emma Smith. I learned about how willing they were to give everything they had and to help others before themselves. This experience has allowed me to form a better bond between me and the others in this group! THANK YOU! God bless you! - Kirsten



I appreciated the opportunities this trip provided me with, from learning about Joseph Smith the 3rd to riding on the maid of the mist. Every day was a new experience and I am really thankful for being able to visit the temples and learn about where our church came from. This trip left me with a lot to ponder on and it helped me to feel more connected to God and his world. Thank you for everything and the memories.

- Jordan



Thank you for everything you have done to make this trip possible. I am very grateful I got to experience this and grow closer to our community and God.

-Taylor



Community of Christ

CHRIST'S MISSION, OUR MISSION

November 2, 2024

To the Headwaters Mission Center

As you gather in the spirit of loving community as an expression of Community of Christ, I hope your time together is meaningful and spiritually uplifting. May your time of sharing in fellowship, worship and the business of the mission center offer you opportunities to share and hear the stories of how mission is alive in the church wherever the people are present. Let this be a time of celebration and gratitude for what God is up to in your midst.

As part of the business of the mission center, the First Presidency is pleased to recommend for your consideration Karen Hill and Liz Trinkle to serve as your Mission Center President Team. The role of mission center president team is essential to assist congregations in living the mission Community of Christ has been called to. We are grateful for Karen and Liz's willingness to serve in this essential leadership and ministry position. The Mission Center Team will be chaired by Karen Hill.

We ask for your prayerful consideration to sustain Liz and Karen to serve as the appointed Mission Center President Team. May you continue to hold each of them in your prayers.

In the spirit of peace,
THE FIRST PRESIDENCY

K. Scott Murphy

cc: Robin Linkhart, Apostle

KSM/les





Community of Christ

CHRIST'S MISSION, OUR MISSION

November 2, 2024

To the Headwaters Mission Center

As you gather in the spirit of loving community as an expression of Community of Christ, I hope your time together is meaningful and spiritually uplifting. May your time of sharing in fellowship, worship and the business of the mission center offer you opportunities to share and hear the stories of how mission is alive in the church wherever the people are present. Let this be a time of celebration and gratitude for what God is up to in your midst.

As part of the business of the mission center, the Presidency and Presiding Bishopric are pleased to recommend for your consideration Linda Bendorf and Joel Trinkle to serve as your Mission Center Financial Officer Team. The mission center financial officer team, in partnership with the mission center president, provides the financial leadership necessary to live the mission of the church. We are grateful for Linda and Joel's willingness to serve in this essential position to uphold and support your congregations in generosity and whole-life stewardship, which are important principles in living the mission of Christ.

We now ask for your prayerful consideration to sustain Linda and Joel to serve as the appointed Mission Center Financial Officer Team. May you continue to hold each of these individuals in your prayers.

In the spirit of peace,
THE FIRST PRESIDENCY

K. Scott Murphy

PRESIDING BISHOPRIC

Ronald D. Harmon Jr.

cc: Robin Linkhart, Apostle
Willem F. van Klinken, Presiding Bishopric
Carla Long, Presiding Bishopric



KSM/kat



Community of Christ

CHRIST'S MISSION, OUR MISSION

Council of Twelve Apostles

October 2, 2024

To the Headwaters Mission Center

Dear friends,

I am pleased to present to you for your support Bill Brian as the Headwaters Mission Center Invitation Support Minister. In this position, Bill will support, encourage, and equip congregations, disciples, friends, and priesthood for ministries which embody and live the peace of Jesus Christ in diverse contexts.

We recognize the many ways Bill leads mission through supporting disciples and fostering relational, spiritual, invitational, and globally connected Christ-centered communities actively pursuing justice and peace for humanity and creation. His exemplary leadership models and shares the practice of opening space for one another and the transforming possibility of the Holy Spirit. His proactive support of congregation and mission center discernment as we seek to understand how God is inviting us to faithfully respond, is invaluable. Walking side-by-side with mission center seventy as they endeavor to effectively support congregational life in weekly gathered ministry *and* faithfully living out mission in neighborhoods and communities remains a critical component of this leadership role.

We are deeply grateful for Bill's dedication to ministry, mission, and invitation as a Forerunner of Christ's peace in local, mission center, and world church contexts.

I encourage your prayerful support for his appointment.

Blessings,

Robin K. Linkhart
Apostle, North Central USA Mission Field

cc: Karin F. Peter, Senior President of Seventy



Community of Christ

CHRIST'S MISSION, OUR MISSION

INTERNAL FINANCIAL STATEMENT & PROCEDURES INSPECTION REPORT

Mission Center Presidency and Conference
Headwaters Mission Center
Community of Christ

The financial records of the Headwaters Mission Center for the year ended December 31, 2023 have been inspected applying certain procedures, as described below, the purpose of which is to assist in evaluating the effectiveness of the internal controls and in identifying any areas in which the accounting functions might not have captured all of the significant financial data. Additionally, these procedures are intended to meet the "audit" function required by the Presiding Bishopric's policies. This report is intended solely for the use of members of the Headwaters Mission Center and the World Church Presiding Bishopric, and it should not be distributed to anyone who is not associated through these bodies.

We are required to be independent of the Headwaters Mission Center and to meet our other ethical responsibilities related to this inspection. Among the procedures conducted were the following: 1) Confirmation of cash balances and investment balances, 2) Inspection of all asset, liability, and equity accounts as recorded in the general ledger, 3) Traced transactions through the year pertaining to cash receipts, disbursements and journal entries including examination of appropriate supporting documentation.

In all material respects, receipts and disbursements have been recorded and administered in accordance with appropriate accounting practices and approved budgets with no material misstatements noted. The accompanying statements present fairly the agreed-upon financial procedures inspected and the results of its operations and changes in fund balances of the Headwaters Mission Center as of December 31, 2023.

Delores Schiefelbein
Internal Financial Statement & Procedures Inspection
March 23, 2024
Janesville, Wisconsin

**Headwaters Mission Center
Community of Christ
Statement of Financial Position
December 31, 2023**

Assets

Cash and Checking	\$ 31,147
Prepaid Expenses-Camp Deposits for 2024	2,525
Investment Pool Funds Pool A, Long Term	1,480,194
Mortgage Loan Receivable- Oak Hills Sale	269,311
	<hr/>
Total Assets	<u><u>\$ 1,783,177</u></u>

Net Assets

Unrestricted	1,769,434
Restricted	13,743
	<hr/>
Total Net Assets	<u><u>\$ 1,783,177</u></u>

Audit

**Headwaters Mission Center
Community of Christ
Statement of Activities
Year Ended December 31, 2023**

	<u>Activities</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
Revenue			
Support from Congregations (Note 1)	\$ 20,500	\$ 22,000	\$ (1,500)
Investment Pool Earnings			
Pool A, Long Term	197,862	70,000	127,862
Interest income- Mortgage- Oak Hills	8,400	5,000	3,400
Interest income- Savings	102	-	102
Other Income	1,395	1,500	(105)
Contribution-Individual	1,200	-	1,200
Total Revenue	<u>229,459</u>	<u>98,500</u>	<u>130,959</u>
Program Expenses			
Congregational Ministries (Note 2)	6,010	19,100	(13,090)
Gathering Ministries (Note 3)	27,766	44,900	(17,134)
Contribution to Bridge of Hope (Note 4)	317,794	350,000	(32,206)
Discretionary Project Support	-	1,000	(1,000)
Interfaith Ministries Support	2,000	4,000	(2,000)
Administration Expense			
Congregation Payroll Service	682	700	(18)
Fees for Online Registrations	155	400	(245)
Communications	24	500	(476)
Printing and Office Supplies	-	3,500	(3,500)
Postage	37	200	(163)
Audit	-	400	(400)
Licenses and Fees	814	800	14
Insurance	1,416	1,300	116
Pastoral Care	99	400	(301)
Miscellaneous	399	300	99
Total Expense	<u>357,196</u>	<u>427,500</u>	<u>(70,304)</u>
Net (Expense) From Operations	<u>(127,737)</u>	<u>(329,000)</u>	<u>201,263</u>
Change in Net Assets	(127,737)		
Total Net Assets, beginning of year	1,910,914		
Total Net Assets, end of year	<u>\$ 1,783,177</u>		

Audit

**Headwaters Mission Center
Community of Christ
Statement of Restricted Net Assets
Year Ended December 31, 2023**

	Jan 1, 2023 Balance	Contribution and Earnings	Transfers to/(from) Unrestricted Net Assets	Dec 31, 2023 Balance
Restricted Net Assets				
Contributions for IYF	20	-	-	20
Fund Raising for Mission Trip	1,723	-	-	1,723
Contributions for Youth Activities	12,000	-	-	12,000
	<u>\$ 13,743</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 13,743</u>

Contributions for youth activities were given by a friend in honor of Diane Graham.

Audit

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2023**

Note 1. Support From Congregations

	Support Pledges Received	Budget	Over (Under) Budget **
Apple Valley	7,000	7,000	-
Arkansaw	1,000	1,500	(500)
Beloit/Janesville	500	500	-
Clitherall	-	300	(300)
Grand Forks	400	-	400
Lancaster	1,500	1,500	-
Madison	-	-	-
Milwaukee/Wauwatosa	1,200	1,200	-
Minneapolis	-	-	-
NorthWoods	2,500	2,500	-
Red Wing	300	300	-
Rockford	1,000	1,000	-
Saint Paul	3,600	3,600	-
Soldiers Grove	1,500	1,500	-
Budget adjustment**		1,100	(1,100)
	<u>\$ 20,500</u>	<u>\$ 22,000</u>	<u>\$ (1,500)</u>

** Several pledges were not determined at the time the budget was prepared.

Note 2. Congregational Ministries

	Income	Expense	Gain (Loss)	Budgeted Loss	Over (Under) Budget
Online Book Club	\$ -	\$ -	\$ -	\$ 500	\$ (500)
Temple School	-	-	-	500	(500)
Cluster Events	-	-	-	500	(500)
Leadership Retreat	850	3,423	(2,573)	3,000	(427)
Mission Center Conference	366	2,136	(1,770)	1,500	270
Mission Center Council Expense	-	-	-	500	(500)
Travel- Traveling Ministers	-	-	-	3,000	(3,000)
Travel- Council Members	-	483	(483)	3,000	(2,517)
Invitational Support Ministries					
LGBTQ	-	-	-	3,000	(3,000)
Invitational Ministries	-	-	-	2,000	(2,000)
Historian	-	134	(134)	100	34
Technology Centers	-	-	-	500	(500)
World Conference	400	1,450	(1,050)	1,000	50
	<u>\$ 1,616</u>	<u>\$ 7,626</u>	<u>\$ (6,010)</u>	<u>\$ 19,100</u>	<u>\$ (13,090)</u>

Audit

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2023**

Note 3. Gathering Ministries

	Income	Expense	Gain (Loss)	Budget	Over (Under) Budget
Director's Retreat	\$ -	\$ -	\$ -	\$ 400	\$ (400)
Ski Retreat (In Person)	300	1,229	(929)	3,000	(2,071)
Junior Camp	450	3,404	(2,954)	3,000	(46)
Jr High Camp	-	-	-	3,000	(3,000)
Sr High Camp	500	941	(441)	3,000	(2,559)
Mens Retreat	450	2,778	(2,328)	3,000	(672)
Reunion	11,868	26,427	(14,559)	15,000	(441)
Spectacular	1,540	7,870	(6,330)	10,000	(3,670)
Young Adult Camping	-	-	-	300	(300)
Youth Minister	-	-	-	1,000	(1,000)
Gathering Committee	-	-	-	1,200	(1,200)
Camp Nurse	-	-	-	1,500	(1,500)
First Aid class	-	225	(225)	500	(275)
	-	-	-	-	-
	<u>\$ 15,108</u>	<u>\$ 42,874</u>	<u>\$ (27,766)</u>	<u>\$ 44,900</u>	<u>\$ (17,134)</u>

Note 4. Bridge of Hope

The Mission Center commitment to Bridge of Hope has been paid as of August 31, 2023.

Bridge of Hope Goal

Beginning Balance	<u>\$ 950,000</u>
HMC contribution 2019	(20,000)
HMC contribution 2020	(20,000)
HMC contribution 2020 - from Eagle Lake grant fund	(25,329)
HMC contribution 2021	(116,000)
HMC contribution 2021 - from Lancaster	(1,500)
HMC contribution 2021 - from LaCrosse	(52,488)
HMC contribution 2022 - from Lancaster	(1,500)
HMC contribution 2022 - from Sparta	(34,850)
HMC contribution 2022 - from Oak Hills grand fund	(10,360)
HMC contribution 2022	(350,000)
Adjustment from World Church	(179)
HMC contribution 2023	<u>(317,794)</u>
Total paid to date	<u>(950,000)</u>
Balance owed December 31, 2023	<u>\$ 0</u>

Audit

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Loan Receivable
Year Ended December 31, 2023**

	Oak Hills Campground Mortgage Loan
Date of sale	May 26, 2017
Rate of interest	5%
Length of contract	25 years
Contract due date	June 1, 2022
Sale amount	\$ 300,000
Less costs	(33,730)
Less other expenses	(11,956)
Less proceeds	34,186
Contract amount	<u>288,500</u>
Principal received:	
2017	(2,937)
2018	(9,124)
2019	(6,566)
2020 **	(562)
2021 **	-
2022 **	-
2023 **	-
Balance Receivable	<u><u>\$ 269,311</u></u>

** Council agreed that some 2020, 2021, 2022 and 2023 payments could be delayed at Oak Hill's buyer's request. Balance for Oak Hills is principal only. Delayed interest is not added here.

No principal payments for Oak Hills was made in 2023, only interest

Audit



**Headwaters Mission Center
Community of Christ
Statement of Financial Position
September 30, 2024**

Assets

Cash and Checking	\$	1,119
Savings	\$	7,014
Receivables from Congregations	\$	331
Prepaid Expenses-Camp Deposits for 2025	\$	2,588

Investment Pool Funds		
Pool A, Long Term		1,570,990

Mortgage Loan Receivable- Oak Hills Sale		269,311
--	--	---------

Total Assets	\$	<u>1,851,352</u>
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Liabilities

Accounts Payable-Tithes Received for World Church		<u>-</u>
---	--	----------

Total Liabilities		<u>-</u>
-------------------	--	----------

Net Assets

Unrestricted		1,851,332
Restricted		20
Total Net Assets		<u>1,851,352</u>

Total Liabilities and Net Assets	\$	<u>1,851,352</u>
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Pool A, Long Term balance is a of 8-31-2024

Current Year

**Headwaters Mission Center
Community of Christ
Statement of Activities
Year Ended September 30, 2024**

	<u>Activities</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
Revenue			
Investment Pool Earnings			
Pool A, Long Term	115,796	62,700	53,096
Interest income- Mortgage- Oak Hills	6,300	8,400	(2,100)
Contributions- E Tithing	-	-	-
Other Income	2,632	500	2,132
Total Revenue	<u>124,728</u>	<u>71,600</u>	<u>53,128</u>
Program Expenses			
Congregational Ministries (Note 1)	3,983	15,600	(11,617)
Gathering Ministries (Note 2)	33,526	45,400	(11,874)
Other Program Expenses			
Discretionary Project Support		2,000	(2,000)
Interfaith Support MN	2,000	2,000	-
Administration Expense			
Congregation Payroll Service	514	800	(286)
Fees for Online Registrations	205	400	(195)
Communications	-	500	(500)
Printing and Office Supplies	-	500	(500)
Postage	-	200	(200)
Audit	-	400	(400)
Licenses and Fees	826	1,000	(174)
Insurance	1,550	2,000	(450)
Pastoral Care	226	500	(274)
Miscellaneous	-	300	(300)
Total Expense	<u>42,829</u>	<u>71,600</u>	<u>(28,771)</u>
Net Revenue From Operations	<u>81,898</u>	<u>-</u>	<u>81,898</u>
Change in Net Assets	81,898		
Total Net Assets, beginning of year	1,783,177		
Transfer of restricted funds	(13,723)		
Total Net Assets, end of year	<u>\$ 1,851,352</u>		

Current Year

**Headwaters Mission Center
Community of Christ
Statement of Restricted Net Assets
Year Ended September 30, 2024**

	Jan 1, 2024 Balance	Contribution and Earnings	Transfers to/(from) Unrestricted Net Assets	Sept 30, 2024 Balance
Restricted Net Assets				
Contributions for IYF	20	-	-	20
Fund Raising for Mission Trip	1,723	-	(1,723)	-
Contributions for Youth Activities	12,000	-	(12,000)	-
	<u>\$ 13,743</u>	<u>\$ -</u>	<u>\$ (13,723)</u>	<u>\$ 20</u>

Contributions for youth activities were given by a friend in honor of Diane Graham.
These funds were used for the Youth History Trip in 2024

Current Year

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended September 30, 2024**

Note 1. Congregational Ministries

	Income	Expense	Gain (Loss)	Budgeted	Over (Under) Budget
Online Book Club	\$ -	\$ -	\$ -	\$ 500	(500)
Temple School	-	-	-	500	(500)
Cluster Events	-	-	-	1,000	(1,000)
Leadership Retreat	950	2,962	(2,012)	3,000	(988)
Mission Center Conference	-	-	-	1,500	(1,500)
World Church Ministers Retreat	-	751	(751)	-	751
Mission Center Council Expense	-	-	-	-	-
Travel- Traveling Ministers	-	809	(809)	3,000	(2,191)
Invitational Support Ministries					
Invitational Ministries	-	-	-	5,000	(5,000)
Non-Resident Ministries	-	-	-	1,000	(1,000)
Historian	-	-	-	100	(100)
Technology	-	411	(411)	-	411
	<u>\$ 950</u>	<u>\$ 4,933</u>	<u>\$ (3,983)</u>	<u>\$ 15,600</u>	<u>\$ (11,617)</u>

Current Year

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended September 30, 2024**

Note 2. Gathering Ministries

	Income	Expense	Loss (Gain)	Budget	Under (Over) Budget
Director's Retreat	\$ -	\$ -	\$ -	\$ 400	400
Ski Retreat (In Person)	660	1,508	848	3,000	2,152
Junior Camp	900	2,897	1,997	3,000	1,003
Jr High Camp	-	-	-	3,000	3,000
Sr High History Trip	19,573	19,061	(512)	2,500	3,012
	-	-	-	-	-
Adult Retreat	1,300	6,324	5,024	6,000	977
Reunion	11,968	28,599	16,631	15,000	(1,631)
	-	-	-	-	-
Spectacular	1,800	11,338	9,538	10,000	462
Young Adult Camping	-	-	-	300	300
Fellowship Events	-	-	-	500	500
	-	-	-	-	-
MC Council-Cong Meetings	-	-	-	-	-
Gathering Committee	-	-	-	1,200	1,200
Lifeguard/First Aid	-	-	-	500	500
	-	-	-	-	-
	<u>\$ 36,201</u>	<u>\$ 69,727</u>	<u>\$ 33,526</u>	<u>\$ 45,400</u>	<u>\$ 11,874</u>

=====

Current Year

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Land Contracts and Loan Receivable
Year Ended September 30, 2024**

	Oak Hills Campground Mortgage Loan
Date of sale	May 26, 2017
Rate of interest	5%
Length of contract	25 years
Contract due date	June 1, 2022
Sale amount	\$ 300,000
Less costs	(33,730)
Less other expenses	(11,956)
Less proceeds	<u>34,186</u>
Contract amount	288,500
Principal received:	
2013	-
2014	-
2015	-
2016	-
2017	(2,937)
2018	(9,124)
2019	(6,566)
2020 **	(562)
2021 **	-
2022 **	-
2023 **	-
2024 **	-
Balance Receivable	<u><u>\$ 269,311</u></u>

** Council agreed that some 2020, 2021, 2022, 2023 and 2024 payments could be delayed at Oak Hill's buyer's request. Balance for Oak Hills is principal only. Delayed interest is not added here.

An extra principal payment of \$3,000 was received on the Oak Hills contract in 2018 in exchange for a mortgage release on 3 acres of land only.

Current Year

**Headwaters Mission Center
Community of Christ**

2025 Proposed Budget

	2023 Actual Year-end	2023 Budget	2024 Actual thru September	2024 Budget	2025 Proposed Budget
Revenue:					
Support from Congregations	\$ 20,500	\$ 22,000	\$ -	-	-
Investment Pool Income	197,862	70,000	115,796	62,700	78,600
Interest Income-Land Contract-Oak Hills ***	8,400	5,000	6,300	8,400	8,400
Interest income - Savings	102	-	12	-	-
Other Income	2,594	1,500	2,620	500	500
Total Revenue	229,458	98,500	124,728	71,600	87,500
Program Expenses:					
Congregational Ministries					
Temple School	-	500	-	500	500
Cluster events	-	500	-	1,000	500
Online Book Club	-	500	-	500	150
Leadership Retreat	2,573	3,000	2,012	3,000	3,000
World Church Ministers Retreat	-	-	751	-	-
Mission Center Conference	1,770	1,500	-	1,500	2,000
Non-Resident Pastoral Care	-	-	-	1,000	1,000
Travel and lodging expense					
Traveling ministers	483	3,000	809	3,000	2,000
MC Council	-	3,000	-	-	-
World Conference Expense	1,050	1,000	-	-	2,000
Invitational Support Ministries					
LGBTQ	-	3,000	-	-	-
Invitational ministries	-	2,000	-	5,000	3,000
Technology					
Historian	-	500	411	-	1,000
	134	100	-	100	100
	<u>6,010</u>	<u>18,600</u>	<u>3,983</u>	<u>15,600</u>	<u>15,250</u>
Gathering Ministries					
Directors Retreat	-	400	-	400	250
Ski Retreat	929	3,000	848	3,000	1,500
Jr Camp	2,954	3,000	1,997	3,000	3,000
Jr Hi Camp	-	3,000	-	3,000	3,000
Sr Hi Camp	441	3,000	-	-	3,000
Sr Hi Mission Trip	-	-	(512)	2,500	-
Adult Retreats	2,328	3,000	5,024	6,000	6,000
Reunion	14,559	15,000	16,631	15,000	20,000
Spectacular	6,330	10,000	9,538	10,000	10,000
Young Adult Camping trip	-	300	-	300	1,000
Youth Ministers	-	1,000	-	-	-
MC Council-Cong Meetings	-	500	-	500	-
Camp Nurse	-	1,500	-	-	-
Gathering committee expense	-	1,200	-	1,200	1,200
First Aid Classes/Lifeguard Certification	225	500	-	500	500
	<u>27,766</u>	<u>45,400</u>	<u>33,526</u>	<u>45,400</u>	<u>49,450</u>
Other Program Support					
Discretionary Ministries Support	-	-	-	2,000	2,000
Ecumenical Ministries Support (Interfaith)	-	1,000	2,000	2,000	4,000
Contribution to Bridge of Hope	317,794	350,000	-	-	-
Youth Ministry Workforce	-	-	-	-	10,000
	<u>317,794</u>	<u>351,000</u>	<u>2,000</u>	<u>4,000</u>	<u>16,000</u>

Budget

**Headwaters Mission Center
Community of Christ**

2025 Proposed Budget

	2023 Actual Year-end	2023 Budget	2024 Actual thru September	2024 Budget	2025 Proposed Budget
Congregation payroll service	682	700	514	800	800
Fees for Online finance service	155	400	205	400	400
Interfaith Support	2,000	4,000	-	-	-
Communications	24	500	-	500	-
Printing & office supplies	-	3,500	-	500	500
Postage	36	200	-	200	200
Audit/inspection	-	400	-	400	400
Licenses and fees	814	800	826	1,000	1,000
Insurance	1,416	1,300	1,550	2,000	2,000
Pastoral Care	99	400	226	500	500
Miscellaneous	399	300	-	300	1,000
	<u>5,625</u>	<u>12,500</u>	<u>3,320</u>	<u>6,600</u>	<u>6,800</u>
Total Expense	<u>357,195</u>	<u>427,500</u>	<u>42,829</u>	<u>71,600</u>	<u>87,500</u>
Ordinary Revenue over/(under) Expense	<u>(127,737)</u>	<u>(329,000)</u>	<u>81,898</u>	<u>-</u>	<u>-</u>
Other Revenue over/(under) Expense	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Revenue over/(under) Expense	<u>\$ (127,737)</u>	<u>\$ (329,000)</u>	<u>\$ 81,898</u>	<u>\$ -</u>	<u>\$ -</u>

*** Full amount due on loan is not included, since collection date is uncertain

*** Titles have been changed to be more inclusive



Budget

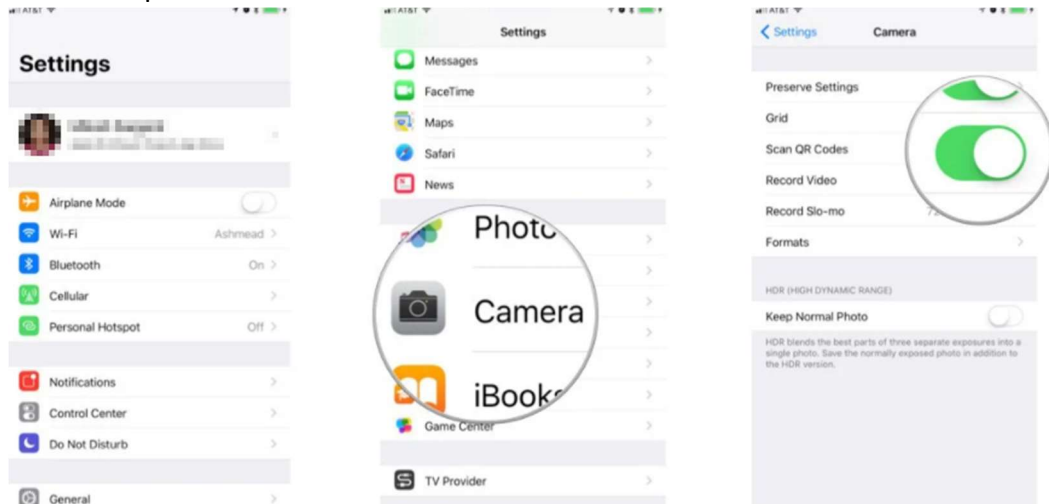
World Conference Delegates

1	Linda Bendorf	17	Marilee Martens
2	Robert Borkowski	18	Levi Muhlenkamp
3	Barbara Borkowski	19	Mike Rasmusson
4	Bill Brian	20	Kevin Reed
5	Wendy Brian	21	Merrie Reed
6	Chris Davidon	22	Joyce Richard
7	Matt Davidon	23	Mike Richard
8	Hannah Davidon	24	Mike Rising
9	Vern Erickson	25	Vonda Rising
10	Ron Finger	26	Bill Sigfred
11	Bill Gunlock	27	Tom Swails
12	Ben Hancock	28	
13	Karen Hill	29	
14	Dan Kelty	30	
15	JoAnne Kelty	31	
16	Craig Martens	32	

Appendix for Voting

To use the link delegates will click within the chat, a new window will open to a webpage that is the polling webpage. To use the “QR” code delegate will use their smartphone to “take a picture” of the QR code and it will prompt to open a webpage that is the polling form.

For Apple users there is a setting for the camera to allow QR code scanning. Once enabled you can use your camera to open the links.



For android users using android 8 (Oreo) or higher, open camera and it will automatically recognize the code. For android users previous to 8, download “QR & Barcode Scanner” from the play store.

Below is an example of a QR code and link that will lead to an example question regarding football. Please use this as practice.

<https://forms.office.com/Pages/ResponsePage.aspx?id=cKOoLxg3pkWZZNJoTrMgH4u3sJYmMZ5NmN-z3stqLjpUMDgyWjZZRVAXWEMyOVBCNTdBVDNKTk9IRi4u>



The form will look like this ->

Football

* Required

1. What is your Delegate # *

2. What is your favorite NFC North team (Teams are alphabetical) *

- Chicago Bears
- Detroit Lions
- Green Bay Packers
- Minnesota Vikings
- I don't like the NFC north
- I don't care about the NFL

Submit

This content is created by the owner of the form. The data you submit will be sent to the form owner. Never give out your password.

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